

Michigan Safety Conference

2023 Harry L. McKinley Safety Leadership Award

Purpose

The Michigan Safety Conference wishes to recognize each year an employer who exhibits leadership commitment and strives for significant and sustainable results for environmental, health, and safety excellence in the workplace.

Eligibility

- Facility or organization must be located in the State of Michigan.
- Minimum Michigan based employment – 300 regular employees (excluding contract and temporary employees).
- Reduction of recordable/lost work days over most recent five-year period.

Evaluation (Judging) Criteria

1. Management Commitment to safety and health as evidenced by CEO/President statement on company letterhead.
2. Copy of company EHS mission statement. There should proof of periodic review and update over the five year period.
3. Joint management/union (non-union) involvement through problem solving and other cooperative efforts.
4. Company education efforts and its impact to improved safety performance.
5. Hazard prevention/control efforts which correct unsafe conditions in the system in a timely fashion.
6. Job-safety analysis or other methods to identify safety and health risks in the workplace.
7. Community service commitment and employee involvement in safety and health related professional associations.
8. Accomplishments/awards presented to the applicable worksite.

Submission Development

- Two copies of the submission/petition containing the proofs supporting the evaluation criteria need to be submitted to the MSC Awards Committee for review. The submission copies should be in a binder.
- It is recommended that there be an introduction with a brief explanation of why your company meets the evaluation criteria. If you wish to add comments of what drove your company to this Safety & Health program implementation and obstacles encountered along the way these should be placed in the introduction.
- There should be a tabbed section for each of the eight criteria noted above. Sufficient documentation should be provided under each section to allow the Review Committee to effectively judge the merits/accomplishments. If it is felt that a single document covers more than one section criteria there is not a need to duplicate the document. There should be a though a direct reference to the document and section of the document which is felt to meet or support the proof for a particular criteria.

- The proofs need to show a consistent emphasis of the Safety and Health Program over the last five years without gaps. The review committee may request additional support material or proofs if the committee feels there is insufficient documentation.

Nominating Procedures

Nominations need not come from a member of the Michigan Safety Conference *Board of Directors*. This is a change from past years. If in the development of the petition you would like to discuss the submission requirements or to answer any questions that might arise a Board Member will be assigned to you to act as a liaison. Petitions for nomination must be submitted in writing to the Leadership Awards Committee. The Committee shall be appointed by the President and shall consist of the President, Executive Vice President, and one member from each of the following: Promotion/Publicity Committee, Awards Committee, General Committee, and Board.

Deadline for Petitions

Petitions must be received by the headquarters office by *January 31, 2023*. Also, the selection committee reserves the right to visit the company site during the evaluation process.

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