



Aaron Gundrum
MVPP Specialist, MS

Michigan Occupational Safety and Health
Administration (MIOSHA)
[Consultation, Education & Training \(CET\)](#)
[Division](#)



About this event

This workshop is for those companies who want to learn how to apply for Michigan's Voluntary Protection Program (MVPP/C). The recognition program is designed especially for high performing worksites in both the general industry and construction sectors with an exemplary history of safety and health performance. Participants will receive information regarding the benefits of the participation in this programs such as;

- Exemptions from programmed inspections
- State/National recognition for organizational safety and health excellence
- Best practice integration
- Mentoring opportunities

The MVPP application and review process will be presented in detail along with the qualification requirements for acceptance and continued involvement in Michigan's Voluntary Protection Program.



MVPP Process Overview

MVPP Application Process

MIOSHA approves qualified sites to one of four programs:

STAR: Recognition for employers and employees who demonstrate exemplary achievement in the prevention and control of occupational safety and health hazards the development, implementation and continuous improvement of their safety and health management system.

Rising Star: Recognition for employers and employees who have developed and implemented good safety and health management systems but who must take additional steps to reach STAR quality.

Construction (MVPP/C): Recognition for employers and employees in the construction industry who operate effective safety and health management systems.

Demonstration: Recognition for employers who have successfully completed MSHARP but who must take additional steps to reach STAR quality.



How it Works

Through the MVPP, MIOSHA, management, and labor establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Entrance into the MVPP is MIOSHA's official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health.

The MVPP is based on a cooperative relationship between management, labor and MIOSHA and requires active employee involvement, management commitment and the continual identification and elimination of hazards.

Why Choose MVPP



The mission of the Michigan Occupational Safety and Health Administration (MIOSHA) is to help protect the safety and health of Michigan workers.

- Total Incidence Rate (TIR)
VPP sites = 28% lower
- Lost Workday Incident Rate (LWIR)
VPP sites = 48% lower*
- Workers Compensation costs:
VPP sites cost 58% less



*Sites typically do not start out with such low rates. Reductions in injuries and illnesses begin when the site commits to the MVPP approach to safety and health management and the challenging MVPP application process.

Why Choose MVPP- Cont.

MVPP Sites

- Fewer injuries and illnesses
- Greater profits (as workers' compensation premiums and other costs are reduced)
- Models of excellence and influence industry-wide Improved quality and productivity
- Improve employee morale
- Recognition



Best Practices

- Capture Areas of Excellence
- Share Amongst Team
 - MIOSHA News Articles





VS



Differences

The MVPP closely mirrors the federal Voluntary Protection Programs. However, there are some differences, such as the requirement for a year-by-year comparison of injury/illness data to industry averages (OSHA allows for a three-year average). In addition, Michigan-specific injury/illness data is used for comparison whenever possible.

MVPP Illness & Injury Rate Criteria

Michigan Star- Each of the last three consecutive years must be at or below the industry average.



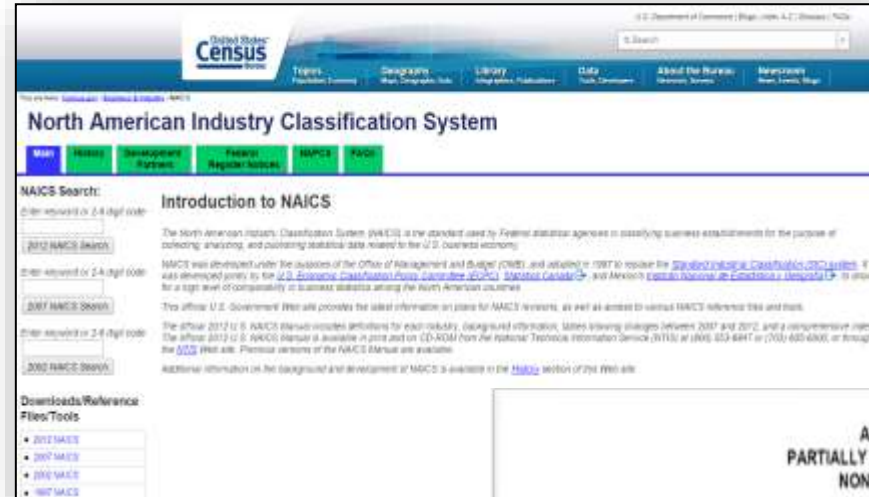
Rising Star-employers demonstrated the potential and commitment to achieve MVPP Star quality, but that need to further improve their safety and health management system.



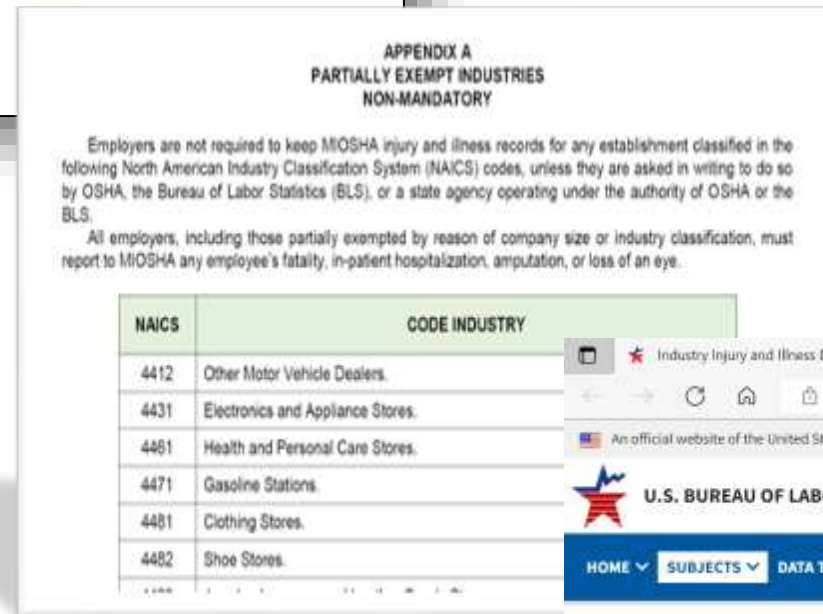
***Small Employer Adjustment-**employer of 250 or less employees working in a high hazard industry. An alternative method for calculating incidence rates by using the best three out of the most recent four years' injury and illness experience, or a 5-year moving average if the site has applicable injury and illness data.



Industry code (NAICS)



- Find [NAICS code](#)
- Review [BLS Injury and Illness Data](#)



Injuries, Illnesses, and Fatalities

- BROWSE BY
- BY HOME
- ABOUT IIF
- IIF NEWS RELEASES
- NATIONAL DATA
- STATE DATA
- IIF DATABASES

Industry Injury and Illness Data

- Summary News Release - first release of survey data
(2020) (2019) (2018) (2017) (2016) (2015) (2014) (2013) (2012) (2011) (2010) (2009) (2008) (2007) (2006) (2005) (2004) (2003) (2002) (2001) (2000) (1999) (1998) (1997) (1996) (1995) (1994)
- Supplemental News Release Tables - data presented to supplement that pre
(2020) (2019) (2018) (2017) (2016) (2015) (2014) (2013) (2012) (2011) (2010) (2009) (2008) (2007) (2006) (2005) (2004) (2003) (2002) (2001) (2000) (1999) (1998) (1997) (1996) (1995) (1994)

Michigan Voluntary Protection Program Star Companies: General Industry

- Bayer Great Lakes Production Company
- Cintas Fire Protection #D26
- Cintas Corporation, First Aid and Safety Division, Romulus
- Dow Performance Silicones
- Eaton Aerospace, LLC
- GE Aviation Muskegon, Latimer Plant
- GE Aviation Muskegon, Norton Shores Plant
- Bakelite Chemicals, Beaver Creek Resin Plant
- MillerKnoll Inc., Main Site Operations
- Howmet Aerospace
- Huntsman Polyurethanes
- Marathon Petroleum Company, TT&R Lansing Terminal and Fleet
- Marathon Petroleum Company/ Detroit Refinery
- Marathon Pipeline, LLC, Woodhaven
- Marathon North Muskegon Terminal
- Marathon Petroleum Company, Niles Terminal
- Nucraft Furniture
- Occidental Chemical Corporation (OXY)
- PotlatchDeltic, Gwinn Lumber Mill
- Robert Bosch, LLC, Farmington Hills
- Robert Bosch, LLC, Plymouth
- Billerud
- W. R. Grace
- Honeywell- Performance Materials and Technologies



Michigan Voluntary Protection Program Star Companies

- **Construction**



Holly Construction Company

Aaron Brotsky, Contact
19000 Meginnity Street
Melvindale, MI 48122
734-845-6833
e-mail: abrotsky@hollyconst.com

Black & Veatch

Matthew Harney, Contact
3550 Green Ct.
Ann Arbor, MI 48105
913-458-6752
e-mail: HarneyME@bv.com

Eligibility

- Those applying as a fixed base must have participated in a successful Partnership with MIOSHA during the past three years.
- Must meet all other requirements of the MVPP.
- In operation for a least three years.
- May only apply for one category or type (fixed base, mobile or resident).
- Resident and fixed base (where applicable) must include written “host provision.”

Construction

- Fixed-Based Project
- Mobile Workforce
- Resident Contractor



Process Safety Management

- PSM evaluations at sites that meet the requirements of the PSM Standard.

*PSM onsite reviews are generally conducted prior to the onsite safety and health evaluations (Utilizing MIOSHA SEP process).

Safety and Health Management System Elements

- **Effective safety and health management systems revolves around the following elements:**
 - Management Leadership
 - Employee Involvement
 - Worksite Analysis
 - Hazard Prevention and Control
 - Safety and Health Training



Element I: Management Leadership

- Commitment
- Voluntary Protection Program (VPP) Commitment
- Planning/Budgeting
- Safety & Health Management System
- Authority & Resources
- Line Accountability
- Employee/Contractors/Visitors
- Safety & Health Program Evaluations



Element 1: Example Question/Response



Management Commitment & Leadership

➤ **Goals and Planning**

Describe the current goal(s) for your safety and health management system with results-oriented objectives for meeting that goal.

Example-

- Develop a robust incident report and investigation system by Q4.
- Deploy safety leadership training for all personnel in Q1.
- Increase active employee involvement by 25% in 2025.

Element 2: Employment Involvement

- The site's culture must enable and encourage effective employee involvement in the planning and operation of the safety and health management system and in decisions that affect employee's safety and health.



Element 2: Example Question/Response

Employee Involvement

- What are the opportunities to participate in the safety and health management system? What is Active Engagement at your Site?

Example-

- Leading Safety Committee meetings
- Participate in site hazard assessments
- Facilitate lockout/tagout safety training



Element 3: Worksite Analysis

- Employee Hazard Reporting System
- Pre-Use Analysis
- Hazard Analysis
- Routine Inspections
 - Industrial Hygiene/Safety/PSM
- Accident/Incident Investigations
- Trend Analysis



Element 3: Example Question/Response



Worksite Analysis

- Describe the methods used for baseline hazard analysis to identify hazards

Example-

- Ergonomic assessment
 - Assess and improve ergonomic conditions to reduce the risk of musculoskeletal disorders.
- New equipment/chemicals/process
 - Explain how are they are analyzed for potential hazards prior to purchase/use.
- Industrial Health Monitoring Strategy/Plan
 - Develop and deploy air monitoring strategy/plan.

Element 4: Hazard Prevention & Control

- Management of Change
- Occupational Health Care Program
- Preventive Maintenance
- Hazard Correction Tracking
- Disciplinary System
- Emergency Preparedness



Element 4: Example Question/Response

Hazard Prevention & Control

- Describe and provide examples of controls you have implemented that helped eliminate or minimize hazards by reducing their severity, their likelihood of occurrence (Hierarchy of Controls).

Example-

- ***Preventive/Predictive Maintenance***
 - Summarize and briefly describe your system for monitoring and maintaining workplace equipment to predict and prevent equipment breakdowns that may cause hazards.
- ***Emergency Preparedness***
 - Describe your site's emergency planning and preparedness system.



Element 5: Safety & Health Training

- All levels with the organization
 - Supervisor/Managers
 - Employees/Contractors/Visitors
- Hazard Recognition/Prevention
- Health and Safety Programs/Policies
- Emergency preparedness
- PPE



Element 5: Example Question/Response

Safety and Health Training

- Describe the health and safety training provided to all employees.

Example-

- Annual regulatory compliance training.eg Respiratory Fit Testing, Bloodborne pathogen, etc.
- Hazard recognition training to all employees.
- Safety leadership training to all management employees.



Initial On-Site Review

- ~3-5 days onsite review
- Opening/Closing Conference w/Management & Labor
- Site Walkthrough
- Document Review
- Employee interviews
- Daily debrief





- Assess the effectiveness of the Safety & Health Management System in relation to the hazards at the workplace.
- Identify strengths and weaknesses of the SHMS.
- Offer suggestions for improvement to the SHMS.
- Determine eligibility for participation in MVPP.



MVPP Evaluation Agenda Company "X"

Tuesday (7/5/2022)

- 9:00 am Check-in & Setup
- 9:30 am **MVPP Reevaluation Formal Opening**
 - Company "X"
 - *MIOSHA*
- 10:30 am Tour of Facility
- 11:00 am Review of Safety and Health Management System (SHMS)
- 12:00 pm Working Lunch
- 12:30 pm Review of SHMS
- 03:00 pm MVPP Reevaluation Team Meeting
- 03:30 pm Daily Informal Closing
 - Identified SHMS Items*
- 04:00 pm End of Day

Wednesday (7/6/2022)

- 09:00 am Check-in & Setup
- 09:30 am Hazard Survey & Informal Interviews/ Review of SHMS
- 12:00 pm Working Lunch
- 12:30 pm Hazard Survey & Informal Interviews/ Review of SHMS
- 03:00 pm MVPP Reevaluation Team Meeting
- 03:30 pm Daily Informal Closing
 - Identified Hazard Survey Items*
- 04:00 pm End of Day

Thursday (7/7/2022)

- 09:00 am Check-in & Setup
- 09:30 am Formal Interviews
- 12:00 pm Working Lunch
- 12:30 pm Follow-up
 - Identified SHMS & Hazard Survey Items*
- 03:00 pm MVPP Reevaluation Team Meeting
- 03:30 pm **MVPP Reevaluation Formal Closing**
- 04:00 pm End of MVPP Reevaluation

*This agenda is tentative and subject to change.



Hybrid Approach

- Portions of process facilitated virtually/remote
- Limited in-person activity
- Teams/Zoom/Other



Initial Document Review

Respiratory Protection Program

Program Administrator

Michigan Department of Labor
Michigan Occupational Safety
and Health Administration
517-28

Safety Committee Meeting Minutes

School District: _____ Building: _____

Date: _____

LOCKOUT PROCEDURE

Chiller 1

LOCATION: Garage G1008

I.D.# LP-SKCM-358840
ASSET # SKCM-358840

SHEET 1 of 2

Approved? Yes No

to the minutes:

in last meeting:




ince the last meeting:

idents reported since the last meeting. Was the on identified and corrected? A copy of the e reviewed by the Safety Committee.

ts reported since the last meeting. Was the unsafe ified and corrected? (Review of student accidents A but is recommended by Dept. of Health.)

upational illness prevention program working? uld you suggest?

id topics did you cover in this meeting?

Written / Updated:	LP Management Services	Version Number:	1.0
Verified Effective by Testing:	DATE:	Test Date:	
<p>SCOPE/USE: This Lockout procedure is required whenever machine guards or other safety devices are removed or bypassed or any hazardous exposure to a point of operation or an associated danger zone takes place.</p> <p>PURPOSE: This Lockout procedure will bring Chiller 1 to a fully de-energized condition.</p>			
SPECIAL PRECAUTIONS	EQUIPMENT OVERVIEW		
REFRIGERANT: Equipment contains refrigerant that can not be isolated. Ensure refrigerant is evacuated prior to opening refrigerant piping.			
LOCKOUT APPLICATION PROCESS <small>(Apply in Order, Top to Bottom)</small>			
<ol style="list-style-type: none"> 1. Notify all affected personnel before starting to apply this LOCK OUT procedure. 2. Shut down machinery using normal procedures and operating controls. 3. Isolate energy sources at energy control points and apply lockout devices and locks. 4. Locks applied to isolation points must be personally identified and in the "secured" position. 5. Authorized personnel must maintain possession of the key(s) for each personal lock applied. 6. Do not work under the protection of a lock you have not personally applied. 			
SOURCE (ANNUITY)	ENERGY ISOLATION POINT OR CONTROL STEP	APPLICATION METHOD AND LOCKOUT DEVICE	VISUAL REFERENCE
CONTROL PANEL	Equipment Shutdown, located on control panel.	Shutdown equipment using approved operating procedures. VERIFY. Equipment stops running.	
ELECTRICAL AND WAC	OH-1 Disconnect, located next to unit.	Open disconnect and apply Lockout with Lock / Tag	

- Injury and illness log
- Written programs, goals & objectives
- H&S training records
- Self-inspection reports
- Incident Investigation process
- Safety committee minutes
- Contractor procedures, MOC policies, etc.



Initial Site Walk-through

- Site walk-through:
 - Team walks through site to understand the type of work performed and to gain a general sense of overall work conditions.
 - Observe general conditions, housekeeping, employees performing work, engineering and other hazard controls .
 - Contract workers provided equally effective protection.
 - Hazards pointed out are noted and must be corrected.

Onsite Review Process

Safety Review: The safety consultant shall look for evidence that safety hazards are appropriately managed.

- Lockout/tagout
- Confined space entry
- Hazard communication
- Personal protective equipment
- Robotics Safety
- Walking and working surfaces
- Emergency Preparedness



- Storage and handling of hazardous and general materials
- Machine guarding
- Electrical safety
- Powered tools

Onsite Review Process

Health Review: The industrial hygienist shall look for evidence that employee exposure to health hazards are appropriately managed.

- Blood borne infectious diseases
- Noise
- Air contaminants
- Respiratory protection program
- Confined space entry
- Ventilation hazard control
- Welding
- Ergonomics
- Medical surveillance
- Other





Process Safety Management Review

- (a) Application
- (b) Definitions
- (c) Employee Participation
- (d) Process Safety Information
- (e) Process Hazard Analysis
- (f) Operating Procedures
- (g) Training
- (h) Contractors
- (i) Pre-Startup Safety Review
- (j) Mechanical Integrity
- (k) Hot Work Permits
- (l) Management of Change
- (m) Incident Investigation
- (n) Emergency Planning and Response
- (o) Compliance Audits
- (p) Trade Secrets



Hazard Surveys

- Hazard surveys – within seven (7) days provided to employer
- Hazard survey responses due in **30** days for General Industry/ **7** days for Construction



Michigan Department of Labor & Economic Opportunity
Michigan Occupational Safety and Health Administration
Consultation, Education and Training Division
530 W. Allegan Street, Box 30643

CET DIVISION CONSULTATION SAFETY AND HEALTH HAZARD SURVEY



Company: Company X
Contact:
Address:
Phone:
Email:

Date of Site Visit: July 5th, 2023
Consultant: Aaron Gundrum
Phone: 517-243-8697
Email: gundruma@michigan.gov

Following are the results of the walkthrough hazard survey which you should find helpful in continuing to provide employee protection in your workplace. This hazard survey should not be construed as a complete listing of all unsafe acts or unsafe conditions which might be present. This is a listing of acts or conditions which were observed during the visit that could cause personal injury, illness, or property damage. Items observed which are deficient and may be non-compliant are so noted. We look forward to hearing from you about actions you have taken, or plan to take, in response to this report. You are urged to correct all deficiencies as soon as possible.

Thank you for the opportunity to provide consultative assistance. Should you have any questions about this report please contact the consultant listed above.

Sincerely,

Aaron Gundrum

Aaron Gundrum

MVPP Specialist, MS

Michigan Occupational Safety and Health Administration (MIOSHA)

[Consultation, Education & Training \(CET\) Division](#)

Ergonomic Assessment:

<input checked="" type="checkbox"/> Review Injury/Illness Log	<input type="checkbox"/> Assessed Workstations	<input type="checkbox"/> Issued Ergonomic Recommendations
<input checked="" type="checkbox"/> Interviewed Employees	<input checked="" type="checkbox"/> Evaluated Ergonomic Program (Training, Assessment, Controls, Medical)	

Item: 1- Standard/Rule: MIOSHA Act 154.

Hazard / Location / Equipment / Condition(s) Observed / Recommended Action: **Serious**

Rule: Sec. 11. An employer shall: (a) Furnish to each employee, employment and a place of employment which is free from recognized hazards that are causing, or are-likely to cause, death or serious physical harm to the employee.

Hazard: Potentially exposed employees to combustible dust/fire hazards.

Interviews

- **Interviews-Formal and Informal**
 - Private formal interviews help team evaluate system.
 - Managers, supervisors, employees, contractors, maintenance personnel.
 - Identity concerns, evaluate effectiveness of training, level of employee participation, etc.
 - Informal interviews conducted during walkthrough.



Incentive Programs

- “Incentive programs can be an important tool to promote workplace safety and health. The first type of program rewards workers for reporting near-misses or hazards and encourages involvement in the safety and health management system.”
- “The second type of incentive program is rate-based and focuses on injury and illness numbers.”
 - Rate-based programs may reward employees with a bonus or prize at the end of the month when no injuries are reported – employers must ensure such a program does not discourage workers from reporting injuries/illnesses. Employer must demonstrate the precautions are in place to ensure that the program does not discourage reporting.
 - *See MVPP Policies and Procedures Manual*



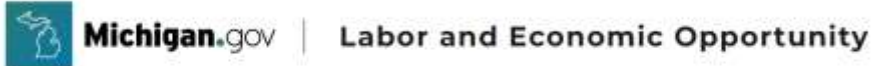


MVPP Onsite Review Process

- De-briefing conducted at the conclusion of each day.
- Closing Conference—discuss findings and recommendations.
- List(s) of identified hazards sent within 7 days – response required within 30 days.
- Pre-Approval Report submitted to MIOSHA Management for input/comments.
- Team formal recommendation and report submitted to Director of MIOSHA Agency for final determination.

MVPP On-Site Evaluation Instructions

← → ↻ 🏠 🔍 https://www.michigan.gov/leo/bureaus-agencies/miosha/employer-assistance/cooperative-programs-and-partnershi...



Bureaus & Agencies ▾ Boards, Commissions & Councils ▾ LEO Initiatives ▾ About ▾ News from LEO Agencies

Michigan Voluntary Protection Program (MVPP)

Labor and Economic Opportunity | Bureaus & Agencies | Michigan Occupational Safety and Health Administration | Employer Assistance | Cooperative Programs and Partnerships

MVPP Forms:

[Overview of MVPP](#)

[Instruction for Annual Evaluation](#)

[Annual Evaluation](#)

[Mentoring Log](#)

[MVPP Reevaluation Site Report](#)

[VPP PSM Supplement B - 2020](#)

[Brochure](#)

[Application \(doc / pdf\)](#)

[Policies and Procedures Manual \(October 15, 2020\)](#)

[Response to Federal Program Change Memo \(doc\)](#)

[MVPP for Construction](#)



MIOSHA

DIVISION
INSTRUCTION

Consultation Education and Training (CET) Division
Michigan Occupational Safety and Health Administration (MIOSHA)
Department of Labor and Economic Opportunity (LEO)

DOCUMENT IDENTIFIER:
CET-ADM-17-1R1

DATE:
October 15, 2020

SUBJECT: Michigan Voluntary Protection Program (MVPP) Policies and Procedures Manual

TABLE OF CONTENTS

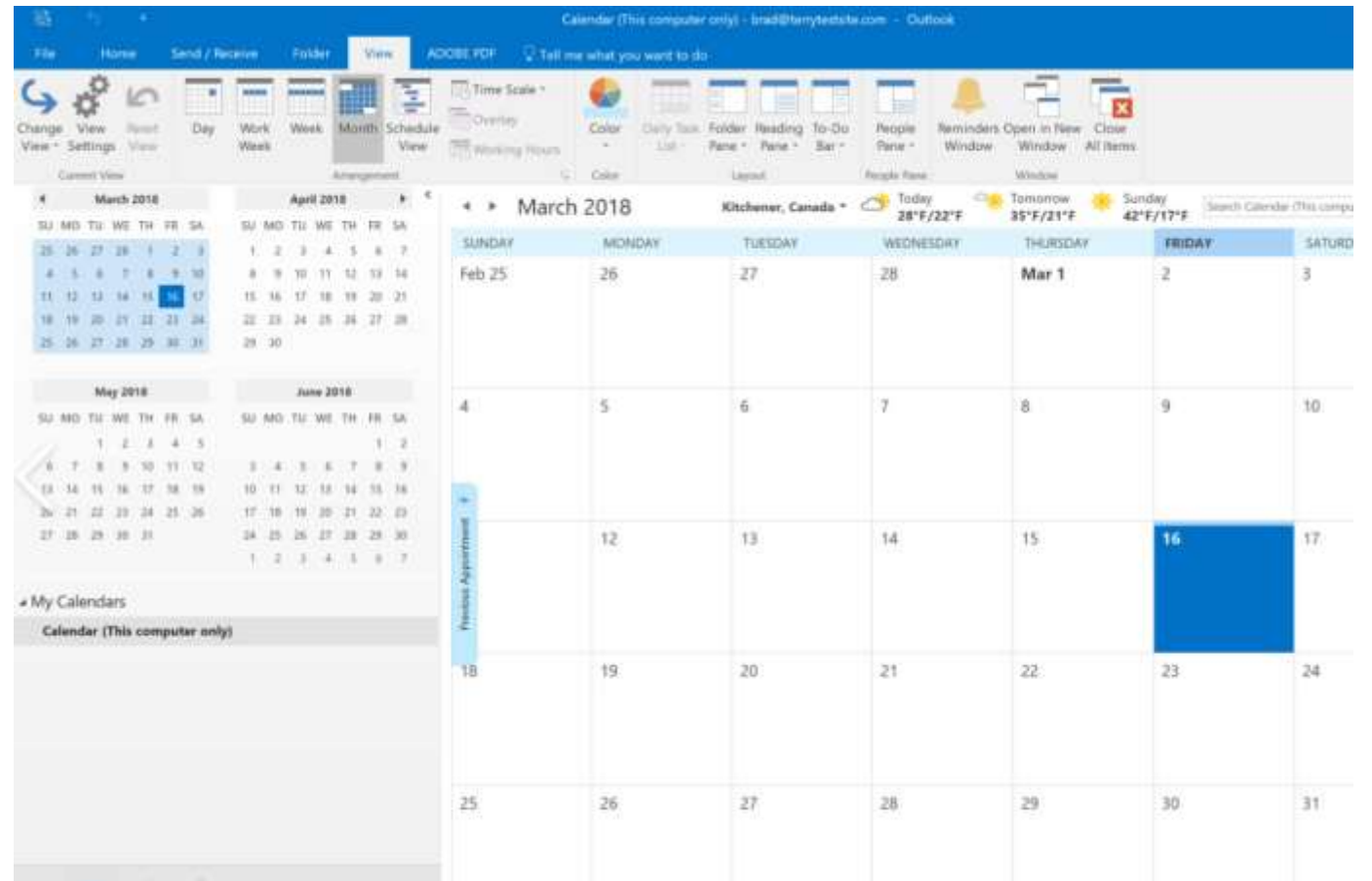
Purpose.....	3
Scope.....	3
References.....	3
Distribution.....	3
Cancellations.....	3
Next Review Date.....	3
History.....	3
Contact.....	3
Originator.....	3
Significant Changes.....	3
Chapter I: Introduction.....	5
Chapter II: Terms of Participation.....	11
Chapter III: The MVPP Safety and Health Management System.....	16
Chapter IV: Application Review Process.....	32
Chapter V: Initial Onsite Review.....	39
Chapter VI: Approval Process.....	55
Chapter VII: Post-Approval Assistance for MVPP Sites.....	59
Chapter VIII: Reevaluation of MVPP Participants.....	66
Chapter IX: MVPP for Construction.....	81
Chapter X: MVPP Demonstration Program.....	87
Chapter XI: Enforcement Activity at MVPP Worksites.....	88
Chapter XII: Training for VPP Managers, Team Leaders and Team Members.....	92
Appendix A - MVPP Activity Log.....	100
Appendix B - Injury and Illness Rate Requirements.....	101
Appendix C - MVPP Chronology of Events.....	103
Appendix D - MVPP Requirements Checklist.....	104
Appendix E - Preparing Pre-Approval and Final Report.....	108
Attachment 1.....	110
Attachment 2.....	121
Appendix F - Interview Questions.....	123
Appendix G - Safety and Health Management System (SHMS) Findings Guide.....	137
Appendix H - MVPP Annual Evaluation.....	140
Appendix I - Report Format for Reevaluation of MVPP Participants.....	141

Timelines

- Submit Application 

- Application Reviewed/Approved 

- Schedule onsite evaluation 





Mentoring

MVPP Mentoring Opportunities

Michigan Voluntary Protection Program (MVPP)

Labor and Economic
Opportunity
>

Bureaus &
Agencies
>

Michigan Occupational Safety and
Health Administration
>

Employer
Assistance
>

Cooperative Programs and
Partnerships
>

Michigan Voluntary
Protection Program (MVPP)



Howmet Aerospace

Contact: Bruce Shepherd
One Misco Drive
Whitehall, MI 49461
231-894-7554
e-mail: bruce.shepherd@howmet.com
Star Award: May 7, 2004 [Press Release](#)
Reevaluation: September 4, 2007 [Press Release](#)
Reevaluation: October 6, 2010 [Press Release](#)
Reevaluation: April 3, 2014
Reevaluation: December 4, 2017 [Press Release](#)
Reevaluation: September 25, 2020

Bakelite Chemicals LLC

Beaver Creek Resin Plant
Contact: Rich Sajdak
4113 W. Four Mile Road
Grayling, MI 49738
989-348-7275
email: richard.sajdak@bakelite.com
Star Award: May 10, 2007 [Press Release](#)
Reevaluation: May 13, 2011
Reevaluation: July 28, 2014
Reevaluation: February 2, 2018 [Press Release](#)

Bayer Great Lakes Production Co.

Contact: Jonathan Bagby
67760 US 131
Constantine, MI 49042
269-483-1054
e-mail: jonathan.bagby@bayer.com
Star Award: December 4, 2007 [Press Release](#)
Reevaluation: January 27, 2011
Reevaluation: May 10, 2016
Reevaluation: February 5, 2020

Dow Performance Silicones

Auburn Site
Contact: Dave Little
5300 Eleven Mile Road
Auburn, MI 48611
989-496-8532
e-mail: d.little@dow.com
Star Award: April 2, 2008 [Press Release](#)
Reevaluation: May 24, 2011
Reevaluation: June 19, 2014
Reevaluation: July 24, 2019

DTE Energy

Milford Compressor Station/Michcon
Contact: Chris Conley
3515 Child's Lake Road
Milford, MI 48381
248-529-0272
e-mail: conleyc@dteenergy.com
Star Award: April 17, 2008 [Press Release](#)
Reevaluation: December 13, 2011
Reevaluation: April 6, 2015

MillerKnoll

Main Site Operations
Contact: Emily Ludwick
855 East Main Avenue
PO Box 302
Zeeland, MI 49464
616-654-3712
e-mail: emily.ludwick@hermanmiller.com
Star Award: July 17, 2008 [Press Release](#)
Reevaluation: August 3, 2011 [Press Release](#)
Reevaluation: December 23, 2014
Reevaluation: March 11, 2019

How to Apply

Complete and submit an application at
Michigan.gov/MVPP

These programs are available to Michigan employers and employees and are provided free of charge.

Michigan Voluntary Protection Program (MVPP)

Labor and Economic
Opportunity
>

Bureaus &
Agencies
>

Michigan Occupational Safety and
Health Administration
>

Employer
Assistance
>

Cooperative Programs and
Partnerships
>

Michigan Voluntary
Protection Program (MVPP)



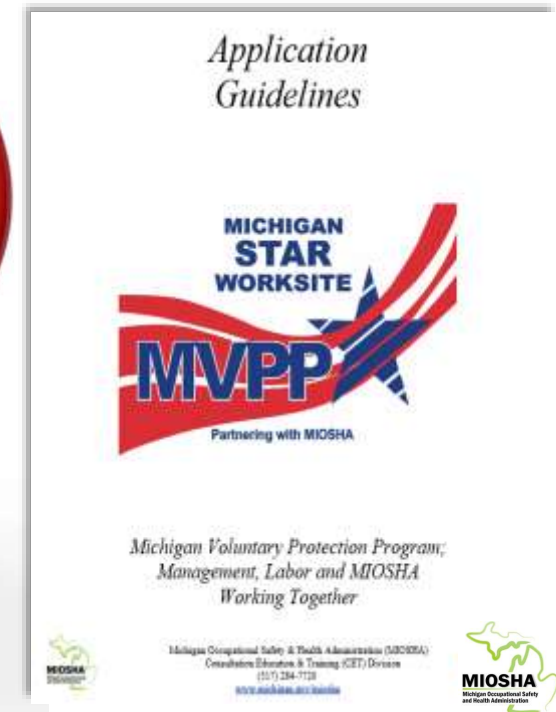
Does your company promote worksite-based safety and health? Do you have below-average injury and illness incidence rates? Do you go above and beyond MIOSHA standards? Let's shine a spotlight on your exemplary safety and health!

The Michigan Voluntary Protection Program (MVPP) is a MIOSHA cooperative program designed to assist employers and employees by providing a mechanism and a set of criteria designed to evaluate and recognize outstanding safety and health management systems. Together, we'll establish a cooperative relationship between management, labor and MIOSHA.

Apply Today

What to provide in your Application

- Injury/illness rates
- Management Statement of Commitment
- Defined elements of your safety and health management system
- Include applicable forms, policies, procedures, etc.



MVPP Application Process

- **Application Review**

To determine applicant site's initial eligibility.



- ✓ MIOSHA Reviews application.
- ✓ Obtain 5-year enforcement history.
- ✓ NAICS Code and incidence rates verified.

Appendix A

MVPP SELF-EVALUATION CHECKLIST

GENERAL REQUIREMENTS	YES	NO	N/A
MIOSHA inspection/interaction record indicates good faith and no outstanding citations or willful citations within the last three years.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Written and signed employer Statement of Commitment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A signed written statement of support or signed MVPP application received from the authorized collective bargaining agent(s) or authorized employee representative.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
One year of quality experience with all elements of a safety and health management system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Star applicants: injury and illness data for each of the last three complete years is at or below the industry average. (Use Michigan data for comparison. If unavailable use BLS data.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rising Star applicant: injury and illness data for two out of the last three complete years must be at or below the industry average.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MANAGEMENT LEADERSHIP AND COMMITMENT			
Safety and health planning integrated with overall management planning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Established policies and objectives communicated to all employees, including contract employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Authority and responsibility clearly defined and implemented.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top management policy establishes clear priority for safety and health.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Line managers and supervisors are held accountable for safety and health through an effective evaluation process. Good performance rewarded. Poor performance corrected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adequate resources of people and equipment are available.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Individuals with assigned safety and health responsibilities have the authority and resources to perform their duties.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Top management visible, accessible, models safe behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Managers follow safety and health rules.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contract workers are covered by the same or an equally effective safety and health management system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

MVPP Self Check



Site Approval



MVPP SITE REPORT

Recommending

STAR APPROVAL

for

"Company X"

Report Date

1/1/2023

Evaluation Team

Aaron Gundrum, Team Leader
Safety Specialist
Industrial Hygienist



*Department of Energy, Labor, & Economic Growth
Michigan Occupational Safety & Health Administration
Consultation Education and Training Division*



Recognition

A certificate of recognition is awarded to Rising Star and STAR participants. STAR sites also receive a flag that can be flown at the site.

MVPP sites are also permitted to use the MVPP logo on their correspondence and company documents.

MVPP On-Site Reevaluation

- 5 year – General Industry
- 18-24 months- Construction

MVPP ANNUAL EVALUATION (20XX)

Company Name: [REDACTED]

Federal Employer Identification Number (FEIN): [REDACTED]

Parent Company: [REDACTED]

Participant Summary Sheet Table A-1		
To be completed by all MVPP Participants		
Company Name	Calendar Year	Date Submitted
[REDACTED]	[REDACTED]	[REDACTED]

**MVPP participants are exempt from MIOSHA programmed inspections for as long as they maintain their MVPP status. Although MVPP sites are exempt from programmed inspections, employers and employees retain their rights and responsibilities under the Michigan Occupational Safety and Health Act. Accidents, employee complaints, and chemical spills are handled according to established enforcement procedures and policies*



MVPP REEVALUATION SITE REPORT

Recommending

STAR APPROVAL

for
Company "X"

Report Date
7/7/2023

Reevaluation Team

Aaron Gundrum, MVPP Specialist
Safety Specialist-TBD
Industrial Hygienist-TBD



Department of Labor & Economic Opportunity
Michigan Occupational Safety & Health Administration
Consultation Education & Training Division

MVPP ANNUAL EVALUATION

(2023)


Company Name: ABC Company

Federal Employer Identification Number

Participant Summary Sheet Table A-1	
To be completed by all MVPP Participant	
Company Name	ABC Company

MVPP ELEMENTS

For each of the sub-elements below, place a check to indicate whether the sub-element has been: Maintained at STAR level; Changes or Improvements have been made; or Deficiencies have been identified. If Changes/Improvements or Deficiencies is checked the comments section below must be completed.

- **Upcoming Timelines/Doc. Request** 
- Annual Self-Evaluation
- **Due 3/1/2024.**

Element	Maintained at "STAR"	Changes/Improvements	Deficiencies
Management Leadership			
• Commitment:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Accountability Comments:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Contractor Workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Employee Notification	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee Involvement			
Support of MVPP Comments:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Upcoming Events

[Login](#)[Sign Up](#)[Membership](#)[Events](#)[Media](#)[VPP Online](#)[About](#)

Safety+ Symposium 2024

Sunday, August 25, 2024 - Wednesday, August 28, 2024
EST

*Gaylord Rockies Resort & Convention Center
6700 North Gaylord Rockies Blvd
Aurora, CO 80019*

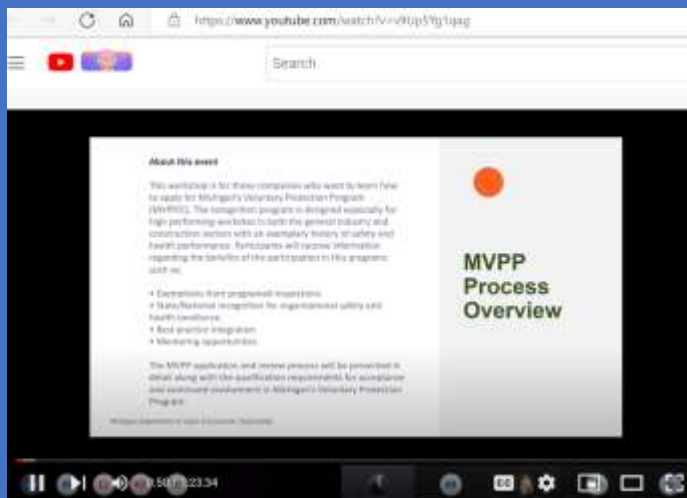
Join us at the Gaylord Rockies Resort & Convention Center in beautiful Aurora, CO, August 25-29, for great workshops, peer-to-peer networking, and a showcase of the most innovative SMS products and services.

[Register](#)[Related Links](#)[Related Website](#)

* The Region V & National
VPPPA Joint Symposium



MVPP Process Overview



MIOSHA MVPP Workshop

This workshop is for those companies who want to learn how to apply for Michigan's Voluntary Protection Program (MVPP/C). The recognition program is designed especially for high performing worksites in both the general industry and construction sectors with an exemplary history of safety and health performance. Participants will receive information regarding the benefits of the participation in this programs such as;

- Exemptions from programmed inspections
- State/National recognition for organizational safety and health excellence.
- Best practice integration
- Mentoring opportunities

The MVPP application and review process will be presented in detail along with the qualification requirements for acceptance and continued involvement in Michigan's Voluntary Protection Program.

[MVPP Informational Workshop - YouTube](https://www.youtube.com/watch?v=v0pp5y1tqag)

MIOSHA Resources



Michigan Occupational Safety and
Health Administration (MIOSHA)
[Consultation, Education & Training
\(CET\) Division](#)

Direct: (517) 243-8697

MIOSHA/ CET Main Line: 517-284-7720

Michigan.gov/MIOSHA





Questions

