



WORLD CLASS HEALTH & SAFETY EVENT

# Michigan Safety Conference



**Zach Hansmann, PhD, CSP, CHMM, ARM**  
Michigan State University  
President 94<sup>th</sup> Annual Michigan Safety Conference

## 2025 CONFERENCE INFORMATION

2,000+ ATTENDEES FROM 17 DIFFERENT EMPLOYMENT SECTORS

120+ CLASSES · 15 TRAINING DIVISIONS · 170 VOLUNTEERS · 200+ EXHIBIT SPACES

AWARDS · SPONSORSHIP OPPORTUNITIES · STUDENT SCHOLARSHIPS

APRIL 15-16 · LANSING CENTER · LANSING, MI · [MICHSAFETYCONFERENCE.ORG](http://MICHSAFETYCONFERENCE.ORG)

# LETTER FROM THE PRESIDENT...

## MSC Leadership

### PRESIDENT

Zach Hansmann, PhD, CSP, CHMM, ARM, Michigan State University

### EXECUTIVE VICE PRESIDENT

Cindy Ostrowski, CIH, FAIHA, CAO Consulting \*

### ADMINISTRATIVE VICE PRESIDENT

Paul Wrzesinski, Associated General Contractors of Michigan

### DIVISIONAL VICE PRESIDENT

Jessica Jannaman, EdD, TE Connectivity

### EXECUTIVE SECRETARY/TREASURER

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### EXECUTIVE DIRECTOR

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### PAST PRESIDENT

Mark Jones, CIH, CSP, Plastipak Packaging, Inc.†

### BOARD CHAIR

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Guy Hurley Insurance and Surety Services

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\* DENOTES SENIOR BOARD MEMBER

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Paul DeNapoli, MSA, CFDSO, EMT-P (Retired)

Livonia Fire & Rescue

Christopher DeRuiter, CSP, CAWC

Accident Fund Insurance Company of America

Jill Dougherty

Great Lakes Safety Training Center

Joe Galusha, CHSP, CIE \*†

Aon Global Risk Consulting

Lee Graham

Operating Engineers 324 LMEC

Carl Granger, CSP, SMS

Woods Construction, Inc.

Tracy Hazel

Advanced Training & Consulting,  
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Grand Valley State University

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A.B. Consulting

Gloria Keene

MIOSHA Consultation Education  
and Training (CET) Division

Maria Kinsler

Henry Ford Health System

Dave Lerner, CSP \*†

Retired Safety Manager

Mike Listello, CSP

DTE Energy

Frank Manley \*†

DuPont Water and Protection

Aaron Munoz

Motor City Electric Company

Marsha Parrott-Boyle, CHMM \*

Retired MIOSHA Manager

Laurie Rudolph

Safety and Risk Reduction Specialists

Steven Sienko

Consumers Energy

Karly St. Aubin, GSP

Rivian

Therese Waters \*†

Physical Therapist

David Woods \*†

It is my great honor to invite you to the 94<sup>th</sup> annual **Michigan Safety Conference**. For nearly a century, this Conference has been a vital gathering for those dedicated to advancing safety and well-being in the workplace. As professionals involved in safety, we are all too familiar with the challenges we face in today's dynamic workplace environments. From managing the risks associated with emerging technologies, to advocating for safety in executive decision-making, to navigating the complexities of mental health in the workplace, the role of safety management has never been more critical.

When I think of the **Michigan Safety Conference**, I'm struck by the many different things the conference can be to each of us. With this year's theme, "*Find Your Safety*," I challenge you to find whatever you may need to launch, sustain, or advance your safety career.

Many people come to the conference to *find their safety Knowledge*. Whether you're a seasoned EHS professional, business or HR manager, front-line supervisor, safety committee member or have any other role in the workplace, there is expertise waiting to be shared. With 14 distinct training divisions and more than 120 courses to choose from, this conference offers an unparalleled opportunity to deepen your knowledge, enhance your skills, and gain practical insights that can be immediately applied in your workplace.

Others *find their safety Network* at the conference. At its heart, safety is about people - ensuring that everyone feels secure, supported, and valued. Together, we have the power to create lasting change, fostering safer workplaces and a stronger culture of safety. There is power in developing a network of peers, and with 2,000 *safety leaders* from Michigan and beyond meeting in-person, you're bound to make meaningful connections.

A critical aspect of the Conference is an opportunity for us to *find our safety Innovation*. The workplace is changing, and so are the ways we approach safety. Emerging technologies, new products, and shifting regulations all present dynamics to which we must adjust. Meet with representatives from over 200 *vendors* who can show you the newest solutions on the market.

The **Michigan Safety Conference** also, quite literally, gives you a chance to *find your safety Regulator*. Our longstanding (and recently formalized) alliance with MIOSHA allows us to work together to navigate an evolving regulatory environment with clarity and certainty. Bring your questions and be sure to stop by to talk to a representative of the Consultation, Education, and Training Division (CET) on the expo floor.

None of this would be possible without the incredible dedication of over 170 *volunteers* and our 3 staff members, who give their time and expertise to make this event a success. They help me *find my safety Inspiration* each year. I am deeply grateful for their commitment and hard work in ensuring this conference continues to provide exceptional value to all who attend.

As for me, I come to *find my safety Motivation*. I always feel recharged and recommitted to this most honorable profession after attending the conference, taking in all that it has to offer. The collective power of the benefits I mention above serve to equip us with more tools and more knowledge, but more importantly, a greater sense of community and purpose.

Thank *you* for being part of this incredible community. I look forward to connecting with each of you throughout the conference as we *find our safety Together* and continue to make Michigan's workplaces the safest they can be.

— Zach Hansmann, PhD, CSP, CHMM, ARM  
Occupational Safety Compliance Officer, Michigan State University  
President, 94<sup>th</sup> Annual Michigan Safety Conference



MSC PRESIDENT ZACH HANSMANN, PHD, CSP, CHMM, ARM, WILL HOST THE

**PRESIDENT'S RECEPTION & HONORS GALA**

TUESDAY, APRIL 15, 2025 · DOUBLETREE BY HILTON LANSING (TICKET REQUIRED)

**\$65**  
/person

## Keynote Address

SPONSORED BY:



Tuesday, April 15, 2025

CAPITOL BALLROOM  
DOUBLETREE BY HILTON LANSING

8:30 AM – 10:00 AM (1 hr CEU Credit = .16)

**LARRY PEARLMAN**

President, SAFETYand Consulting Associates, Inc.



**“CLIMATE” CHANGE:  
How Managing Your Own 250 ft<sup>2</sup>  
Will Change Your Safety Culture.**



## Mobile App Need-to-Know

**ONLINE REGISTRATION ENDS APRIL 15, 2025**

You can also register on-site. Please expect lines.

**REGISTER ON OR BEFORE 3/28/2025:**

One day = \$215 per person · Two Days = \$255 per person

**REGISTER AFTER 3/28/2025:**

One day = \$230 per person · Two Days = \$270 per person

*Full details can be found on page 14 of this booklet.*

Each person needs to register with a unique email address in order to access and register the Mobile App. Attendees will receive instructions on how to log in to the Mobile App in March 2025. Your CEUs will be tied to this unique email.

You will need to download the **Michigan Safety Conference Mobile App** from the app store. All CEUs must be recorded in the Mobile App in order to receive credit (no paper forms). You will receive the CEU check-in code for each class at the end of each class.

If you don't have a digital device at the event to record your credits, please stop in the **Michigan Safety Conference** headquarters office at the event, and one of the staff there can assist you.

## Statement of Purpose

The **Michigan Safety Conference** exists to provide education, and to create a community of experts, to help eliminate workplace injuries and fatalities.

## Diversity & Inclusion Policy

MSC fosters diversity and inclusion of all people. It adheres to a diversity policy built around respect for individuals regardless of where they are on life's journey. MSC prohibits discrimination on the basis of age, citizenship, color, cultural background, disability, ethnicity, gender, gender identity/expression, race, religion, sexual orientation, socioeconomic status, or veteran status. Furthermore, MSC prohibits all harassment and threatening behavior as this conduct detracts from the learning experience which is central to MSC's mission.

MSC welcomes a full spectrum of differences, life experiences, knowledge, viewpoints, innovation, self-expression, talents, and intellectual approaches, because it enriches the conversation and benefits everyone, even as it challenges us to grow and think differently.

We encourage listening with patience and empathy, creating an environment conducive to dialogue, asking questions, respecting answers, being open to fresh perspectives and appreciating one another's contributions. These beliefs allow MSC to provide the best and most relevant educational programs to address occupational and environmental health and safety.

## Get Your Headshot



Attendees may have a business headshot taken in the Exhibit Hall during exhibit hours, courtesy of TE Connectivity.

*\* Not guaranteed: First come, first served, based on foot traffic.*

## Need to Post a Job?

Purchase a package to post jobs at our Career Center that can be found at <https://careers.michsafetyconference.org>

*\* You can create a free account to post resumes as well.*

# SPECIAL NOTICES

# MSC 2025

## HAZWOPER

### 8-hr Operations Level Emergency Response Training

Monday, April 14, 2025

ROOM 103

LANSING CENTER, LANSING MI

8:00 AM – 5:00 PM

(Attendance at the full 8-hour session is required.)



**BYRON BEATTIE**

*Response EHS Management, Consulting and Training, LLC.*

Course meets OSHA training requirements found in 29 CFR 1910.120q and includes:

- Knowledge of employer's emergency response plan, and basic hazard and risk assessment techniques.
- Know how to select & use PPE provided to the first responder operational level.
- An understanding of basic hazardous materials terms.
- Know how to perform basic control, containment, and/or confinement operations within the capabilities of the resources and personal protective equipment available with their unit.
- Know how to implement basic decontamination procedure
- An understanding of the relevant standard operating procedures and termination procedures.

**Target audience:** manufacturing personnel who potentially could be involved in hazardous substances control and containment.

**FEE: \$150 PER PERSON** (*space is limited*)

## First Aid/CPR/AED Certification Training

Monday, April 14, 2025

MICHIGAN II/III

DOUBLETREE BY HILTON LANSING

1:00 PM – 5:00 PM

(Attendance at the full 4-hour session is required.)



**TRACY HAZEL**

*Advanced Training and Consulting, LLC*

This 4-hour course helps participants recognize and respond appropriately to cardiac, breathing, and first aid emergencies. Participants will learn the skills needed to give immediate care to a suddenly injured or ill person until more advanced medical personnel arrive and take over.

Certification is provided through the American Red Cross and is valid for a period of two years. (Certificates will be emailed approximately one week after the class.)

You must register for at least one day of the conference in order to attend this training and pay the fee below. Class size is limited, so register early! You will be notified if the class is full.

**FEE: \$65 PER PERSON**



## CEU Information



**ALL CEUS WILL NEED TO BE APPLIED  
FOR DIGITALLY THROUGH  
THE MSC EVENT MOBILE APP**

When you log in to create your profile on the mobile app you will need to choose whether you would like to receive:

- CEU — General Email Certificate
- CEU — Formal Grand Valley State University Certificate
- CEU — Wastewater Certificate

You must choose "Yes" or "No" to each. Then you will need to check-in on the mobile app for each class that you attend. (The room monitor will give you the check-in code at the end of each class.)

### CSP

The Board of Certified Safety Professionals will allow one credit towards maintenance of certification for a two-day attendance at the Michigan Safety Conference. A half credit can be earned by attending one day. CSPs will be responsible for documenting their own attendance.

### CIH

Certified Industrial Hygienists can earn CM points at a rate of: a) claim 3 hours for each half day of attendance, or b) 0.167 CM point per each hour of technical content in the CM areas of IH, Safety, or IH Ethics (if ethics course offered). Fractional points are allowed once the one-hour minimum is achieved for IH or Safety events (e.g., 1.5 hrs = 0.25 CM point). *Excludes* the non-technical portions, such as generic welcome speeches, participant introductions, breaks, meals, networking, exhibitor time, roundtables, or discussions with unspecified topics, and/or social tours.

### CONTINUING EDUCATION UNITS — GENERAL

All divisions will offer CEUs through Grand Valley State University for attendance at their programs.

### CHSP

The International Board for Certification of Safety Managers will recognize one contact hour of continuing education for each one-hour break-out session for the CHSP designation.

### NREP

Individuals certified by the National Registry of Environmental Professionals are allowed to apply CEUs obtained through documented attendance at the Michigan Safety Conference to NREPs continuing education requirements.

### CRSP

BCRSP has awarded attendance at the Michigan Safety Conference 1.0 CMPs. Call the headquarters office to obtain the CMP approval code. MCPs are accrued by Canadian Registered Safety Professionals who are certified by the Board of Canadian Registered Safety Professionals.

### DIPLOMATE ENVIRONMENTAL ENGINEERS

The American Academy of Environmental Engineers will recognize participation in the Michigan Safety Conference as a legitimate continuing education activity for its Diplomates (certified engineers).

### PROFESSIONAL EMERGENCY MANAGER (PEM)

The Michigan State Police, Emergency Management and Homeland Security Division will accept a certificate of attendance from the Michigan Safety Conference for the "Attend a Relevant Conference" Annual Continuing EM Participation credit, for the Professional Emergency Manager designation.

### WASTEWATER CEC

The State of Michigan, Department of Environment, Great Lakes, and Energy will recognize .1 CEC per class attended (up to one total over two days). To obtain the certificate, select Wastewater CEU on the mobile app when you log in to your profile, and then be sure to check-in on the mobile app for each class you attend.

# EVENT AGENDA

# MSC 2025

Full program descriptions can be found at:  
**[michsafetyconference.org](http://michsafetyconference.org)**

Please check the final on-site program for any changes in time or topics.

Registration begins at 7:00 AM both days.

**EXHIBITS ONLY TIME:** 8:00–8:30 AM (TUES), 2:45–3:30 PM (TUES),  
8:00–9:00 AM (WED) & during lunch breaks

**TRADE SHOW HOURS:** 8:00 AM–4:00 PM (TUES) / 8:00 AM–2:30 PM (WED)

## MEMORIAL /KEYNOTE — TUESDAY at 8:30 AM

**TUESDAY** attendees are invited to attend a ceremony remembering the lives of those lost in the workplace during the past year.

*Colors to be presented by the City of Lansing Fire Department Honor Guard*

Coffee & refreshments served daily from 7:00–10:00 AM in the Exhibit Hall.

Lunch served both days from 11:00 AM–1:30 PM in the Exhibit Hall.

**\*\*\*\*\* PROGRAMS ARE 60 MINUTES IN LENGTH. \*\*\*\*\***

*Please see the on-site program, MSC website, or MSC mobile app for final program details.*

NOTE: To guide attendees in choosing programs, sessions are identified as:

- Basic: Less than 3 years experience
- Intermediate: 3–10 years experience
- Advanced: More than 10 years experience

## REGISTRATION NOTICE:

When you register for a particular day, your badge will get you in to all sessions and the exhibit hall for that day.

*\*All classes are eligible for CEU credit except for CPR, HAZWOPER Course, ASSP Joint Chapter Session, and student programming.*

## AGRICULTURAL SAFETY & RESCUE DIVISION

CHAIRPERSON: Beverlie Cote, CSP, Hylant

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

**Find Your Safety Why** (*Basic*) Anthony Vigness, Black Gold Farms

12:30 PM–1:30 PM

**Bin Sweep Auger Safety Principles** (*Intermediate*) Anne Cook, Custom Agri Systems, Inc.

1:45 PM–2:45 PM

**Safety Practices for Grocery/Hypermarket Stores** (*Basic*)

Rich Mahaney, Instructor, Mahaney Loss Control Services

3:30 PM–4:30 PM

**CO-SPONSORED BY THE TRANSPORTATION DIVISION**

**Farm Safety on the Road** (*Basic*)

Laurel Harduar Morano, PhD, MPH, Associate Professor, Michigan State University

## CHEMICAL DIVISION

CHAIRPERSON: Bryan Johnson, MBA, CIH, CSP, Niles Industrial Coatings, LLC, and Whitney Kelly, CSP, ASP, COSS, XALT Energy

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

**Understanding Flammable Liquid Ignition Risks from Static Sources involving Plastic Containers** (*Basic*) Michael Snyder, PE, CSP, CFPS, VP Operational Risk Management, DEKRA Process Safety

12:30 PM–1:30 PM

**A Beginner's Perspective on Process Safety Management: Building a PSM Program at a New Battery Manufacturing Plant** (*Basic*) Scott Houghton, Battery & Electric Vehicle Safety Manager and Ed Rangler, Senior Safety Engineer, Blue Oval Battery Park, Ford Motor Company

1:45 PM–2:45 PM

**Key Learnings from CSB Investigations** (*Intermediate*)

Lauren Johnson, Supervisory Chemical Incident Investigator, U.S. Chemical Safety Board

3:30 PM–4:30 PM

**Saving Lives with Safety Interlocks** (*Intermediate*)

Nicholas Sands, Senior Technology Fellow, DuPont

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Rightsizing Process Safety: How to Get a Good Fit for Lower Volumes/Risks** (*Intermediate*) Jeff Foisel, Lab Safety Specialist, DEKRA

10:15 AM–11:15 AM

**Flourine Free Low Expansion Foam Systems** (*Intermediate*)

Joshua Overholt, Sr. Special Hazards Technical Advisor, Viking Corporation

12:30 PM–1:30 PM

**Preventing Catastrophic Incidents by Unlocking the Secrets of Highly Reliable Organizations** (*Basic*) Michael Snyder, PE, CSP, CFPS, VP Operational Risk Management and Jean Cronin, Sr. Process Safety Engineer, DEKRA Process Safety

1:45 PM–2:45 PM

**Safety Before First — Safety Culture in Action** (*Basic*) James Hall, Safety Director and Eric Krafft, Roofing Safety Manager, Niles Industrial Coatings

3:00 PM–4:00 PM

**An Overview of Hazardous Chemical Handling, Storage and Dispensing** (*Basic*)

Patrick Young, PhD, Principal Consultant/Owner, Aryl Consulting

## CONSTRUCTION DIVISION

CO-CHAIRPERSONS: Paul Wrzesinski, Associated General Contractors of Michigan and Eric Allen, The Christman Company

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

**MIOSHA Construction Update** (*Intermediate*)

Nikki Clark, Health and Safety Manager, MIOSHA

11:30 AM–12:30 PM

**Behavior Based Safety** (*Intermediate*) Dr. John Austin, CSM Group

1:45 PM–2:45 PM

**Heat Stress Research** (*Intermediate*) Gavin West, Director of Health Research, The Center for Construction Research and Training (CPWR)

3:30 PM–4:30 PM

**Medical Surveillance — Construction Health** (*Intermediate*)

Nicole Adams-Gibson, CEO and Valencia Hirmiz, DNP, Occupational Care Services

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Suicide Awareness, Prevention, and Postvention** (*Basic*)

Thomas Tilton, Licensed Professional Counselor, Ulliance, Inc.

10:15 AM–11:15 AM

**The Case for Helmets in Construction** (*Basic*)

Kathleen Dobson, CSP, Safety Director, Alberici Constructors

12:30 PM–1:30 PM

**Substance Abuse and the Workforce** (*Intermediate*)

Dan Deacon, Partner and Anthony Casaletta, Senior Counsel, Conn Maciel Carey, LLP

1:45 PM–2:45 PM

**Utility Strikes** (*Intermediate*) Sarah McKenzie, Damage Prevention Specialist and Tim Maguire, Senior Safety Manager, Barton Malow Builders

3:00 PM–4:00 PM

**Multi Employer Work Sites** (*Intermediate*) Eric Allen, Regional Safety Manager, The Christman Company and Paul Wrzesinski, Director of Safety and Health, Associated General Contractors (AGC) of Michigan

## EMERGENCY MGT. & FIRE SAFETY DIVISION

CO-CHAIRPERSONS:

Mark Jones, CIH, CSP, Plastipak and Paul DeNapoli, MSA, CFDSO, EMT-P, Livonia Fire & Rescue (retired)

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

**Cyber Threats to the State of Michigan** (*Intermediate*)

Brandon Smith, Cybersecurity, Michigan State Police

11:30 AM–12:30 PM

**Weather Safety Considerations for Incidents and Events** (*Basic*)

Jim Maczko, Warning Coordination Meteorologist, NOAA National Weather Service

12:30 PM–1:30 PM

**Constructing/Operating a New Facility? Let's Talk About What Environmental Permits You May Need and Why** (*Basic*) Anita Singh, EGLE Permit Coordinator, Michigan Department of Environment, Great Lakes, and Energy (EGLE).

1:45 PM–2:45 PM

**Emergency Preparedness Procedure for the Casino** (*Basic–Advanced*) Kerri Lippert, Risk and Safety Manager, Firekeepers Casino Hotel and Greg Fausey, Security Manager, Firekeepers Casino Hotel

## Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Lithium-Ion Battery Safety: Navigating Risks in a Rapidly Evolving Technology** (*Basic*)  
Michael Snyder, PE, CSP, CFPS, VP Operational Risk Management, DEKRA Process Safety

10:15 AM–11:15 AM

**MIOSHA Disaster Response Team is Here to Protect Safety & Health of First Responders and Emergency Responders During Declared Emergencies** (*Advanced*)  
Gerry Dike, Joseph Bantau and Keith Langworthy, MIOSHA Disaster Response Team

11:30 AM–12:30 PM

**Fire System Inspection, Testing and Maintenance** (*Basic*)  
Rose West, PE, Property Risk Control Assistant Director, Aon

1:45 PM–2:45 PM

**Planning Fire Department Building Tours, What Do They Want to Know?** (*Basic*)  
Rich Mahaney, Instructor, Mahaney Loss Control Services

## ENVIRONMENTAL MGT. DIVISION

CHAIRPERSON: Laurie Rudolph, Safety and Risk Reduction Specialists

## Tuesday, April 15, 2025

10:15 AM–11:15 AM

**Safeguarding the Future: Unraveling the Synergy between Sustainability and Health & Safety** (*Basic*)  
Adrianna Townsend, August Mack Environmental, Inc.

1:45 PM–2:45 PM

**Waste Management Requirements for Large Quantity Generator** (*Basic*)  
Laurel Plythe, CSP, South Channel Environmental Consulting

## Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Updates on Part 115 Implementation** (*Intermediate*)  
Rhonda Oyer, Solid Waste Section Manager, Michigan Department of Environment, Great Lakes and Energy, Materials Management Section

1:45 PM–2:45 PM

**Risk Assessments: What are the Environmental Aspects and Impacts of Your Business?** (*Intermediate*)  
Laurie Rudolph, Quaker Houghton

## ERGONOMICS

CHAIRPERSON: Sheryl S. Ulin, PhD, CPE, University of Michigan, Center for Ergonomics

## Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Ergonomics 101: Developing an Ergonomics Process and Utilizing Job Analysis** (*Basic*)  
Robert (Bob) Fox, PhD, CPE, Lecturer, University of Michigan/University of California-Berkeley

10:15 AM–11:15 AM

**Integrating Athletic Training, Kinesiology, and Exercise Science Backgrounds into the Ergonomics Process at Toyota** (*Basic*)  
Caitlin Jury, Director of Client Operations, Premise Health and Kelsey Hitt, Ergonomics Engineer, Toyota Motor North America

12:30 PM–1:30 PM

**Using Ergonomic Principles for Workplace Design to Reduce Musculoskeletal Discomfort Among Casino Workers** (*Basic-Advanced*)  
Kerri Lippert, Risk and Safety Manager, Firekeepers Casino Hotel

1:45 PM–2:45 PM

**Panel Discussion: Workplace Changes and Processes to Reduce Risk Factors of Musculoskeletal Disorders** (*Basic*)  
Katie Grostefon, CPE, Safety Senior Manager, Toyota Motor North America Research & Development; Kelly Hogan, CCPE, Director, Injury Prevention Services, Sandalwood Engineering and Ergonomics; Salima Ladha, CCPE, Corporate Ergonomist, Ford Motor Company; and Sheryl S. Ulin, PhD, CPE, Director of Continuing Education & Outreach, University of Michigan, Center for Ergonomics

## HEALTHCARE DIVISION

CHAIRPERSON: John Bolde, CHSP, CHEP, Munson Healthcare

## Tuesday, April 15, 2025

10:15 AM–11:15 AM

**Risk Trends in the Healthcare Industry** (*Basic*)  
Moderator: Joe Galusha, CHSP, CIE, North American Leader, Aon Global Risk Consulting / Panelists: John Bolde, CHSP, CHEP, System Director, Safety and Security, Munson Healthcare; Debbie DeNapoli, CHSP, Director of Safety and Emergency Management Operations, University of Michigan, Michigan Medicine; Sarah Law, CHSP, Supervisor Employee Health and Safety, Henry Ford Health System; and Kayla Strauch, System Safety & Environmental Health Leader, Trinity Health



11:30 AM–12:30 PM

**Positive Safety Culture in the Workplace** (*Basic*)

Chris Brennan, Safety Manager, Premier Property Services, Inc.; Jose Douglas, Kent County Community Officer; and Jeremy Kelly, Alpine Township Fire and Corewell Health

12:30 PM–1:30 PM

**Lunch and Learn: Stress Management for Health and Safety** (*Basic*)  
Oscar Rodriguez-Franco, Assistant Professor, Environmental Health and Safety, Oakland University

1:45 PM–2:45 PM

**Healthcare Injury Trends and Associated Costs** (*Intermediate*)  
Joe Galusha, CIE, CHSP, North American Leader, Aon Global Risk Consulting and Tim Davidson, ARM, CHSP, CHCM, Managing Consultant and Healthcare Practice Thought Leader, Aon Global Risk Consulting (AGRC)

3:30 PM–4:30 PM

**Rounding for Safety** (*Intermediate*)  
Dave deBoer Senior Fire Specialist, Safety Management Services, UM-Health, Michigan Medicine; Sean Taylor, Police Sergeant, UMPD-Michigan Medicine; Sarah Law, CHSP, Supervisor, Employee Health & Safety, Henry Ford Health; and Rita Stockman, RN, MS, BSN, CSSBB, CHSP, CPHQ, System Quality Officer, Bon Secours Mercy Health System

## Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Workplace Violence Risk Assessments** (*Intermediate*)  
Tim Davidson, ARM, CHSP, CHCM, Managing Consultant and Healthcare Practice Thought Leader, Aon Global Risk Consulting (AGRC)

10:15 AM–11:15 AM

**Underreporting of Workplace Violence Experienced by Healthcare Workers** (*Basic*)  
Dr. Eric G. Meyer, Associate Professor of Biomedical Engineering and Research Program Officer, Lawrence Technological University (LTU) Healthcare Violence Reduction Center and Stacey Frankovich, Director, LTU Healthcare Violence Reduction Center

11:30 AM–12:30 PM

**Systems Perspective Workplace Violence Prevention in Healthcare** (*Intermediate*)  
Matt Macomber, MIOSHA; Ken Smith, Healthcare Safety Services; John Bolde, Munson Health; and Sarah Law, Henry Ford Health System

12:30 AM–1:30 PM

**Prevent Injuries through OSHA First Aid and Ergonomics** (*Intermediate*)  
Laura Tustin, DPT Work Comp Program Manager, Athletico Physical Therapy and Tara Diesbourg, PhD, CPE, Assistant Professor, Environmental Health and Safety, Oakland University

1:45 PM–2:45 PM

**Unified Efforts: Enhancing Healthcare Employee Safety Through Collaboration** (*Basic-Advanced*)  
John Bolde, CHSP, CHEP, Michigan Safety Conference Healthcare Division, Munson Healthcare; Janice Homola, ARM, CSPHA, Senior Advisor, EarlyMobility.com; Rita Stockman, RN, MS, BSN, CSSBB, CHSP, CPHQ, System Quality Officer, Bon Secours Mercy Health System; and Clarence Rucker, IV, CPPS, Safety and Quality Manager, Michigan Health & Hospital Association

## INDUSTRIAL DIVISION

CHAIRPERSON: Carl Granger, CSP, SMS, Woods Construction, Inc.

## Tuesday, April 15, 2025

10:15 AM–11:15 AM

**How to Future Proof your Ladder Fall Protection Systems and Protect Workers** (*Intermediate*)  
Craig Galecka, PE, CSP, Fall Protection Safety Consultant, LJB Engineering

12:30 PM–1:30 PM

**The Impact of Safety Culture on Safety Performance** (*Intermediate*)  
Heather Chapman, MS, CSP, CHMM, CEAS, Owner, Paradigm Safety

1:45 PM–2:45 PM

**Beat the Heat: Preparing for and Managing Heat Related Injuries and Illnesses** (*Intermediate*)  
Rob Somers, Senior Director Global EHS, Perrigo

3:30 PM–4:30 PM

**OSHA Enforcement and Regulatory Update** (*Intermediate*)  
Anthony Casaletta, Senior Counsel, Conn Maciel Carey, LLC

## Wednesday, April 16, 2025

9:00 AM–10:00 AM

**Four Generations of Safety Professionals — Experiences, Perspectives & Lessons Learned** (*Basic*)  
Moderator: Michael Eckert, CSP, CSHM, CAWC, Vice President, Risk Services, Guy Hurley Insurance & Surety Services / Panelists: Darryl Hill, PhD, CSP, Senior VP Safety and Security, First Student, Inc.; Tracy Hazel, Owner, Advanced Training and Consulting; Van Nguyen, Student, Oakland University; and Megan Summers, Environmental Health and Safety Manager, Ascent Aerospace

10:15 AM–11:15 AM

**Eight Hidden Barriers and Solutions to Near-miss Reporting** (*Intermediate*)  
Jean Ndana, Bull Moose Tube

12:30 PM–1:30 PM

**What Environmental, Social and Governance[ESG] Means to Safety Professionals** (*Basic*) Laurel Flythe, CSP, South Channel Environmental Consulting and Vimala Anishetty, Vice President, Fishbeck

1:45 PM–2:45 PM

**Traffic Update and Personal Security** (*Basic*) Michael Shaw, F/Lieutenant, Michigan State Police

3:00 PM–4:00 PM

**Prepare for the Unexpected** (*Basic*) Jason Russell, President and Founder, Secure Environment Consultants

## INDUSTRIAL HYGIENE DIVISION

CHAIRPERSON: Cindy Ostrowski, MS, CIH, FAIHA, CAO Consulting

**Tuesday, April 15, 2025**

10:15 AM–11:15 AM

**How can I use Safety Data Sheets to Protect my Employees?** (*Basic*) Jennifer Walton, PhD, CIH, Central Michigan University

11:30 AM–12:30 PM

**Essential Elements of a Successful Hearing Conservation Program** (*Basic*) Cindy Pauley, COSS, COHC, EHS Editor, J.J. Keller and Associates, Inc.

1:45 PM–2:45 PM

**Selection, Use and Limitations of Respiratory Protection Devices** (*Intermediate*) Timothy Kearney, CSP, COHC, REPSS, Inc.

3:30 PM–4:30 PM

**Respirator Fit Testing** (*Basic*) Stephanie Lynch, PhD, CIH, CSP, Senior Technology/Research Manager, OHD

**Wednesday, April 16, 2025**

9:00 AM–10:00 AM

**Using Direct Reading Instruments to Measure Airborne Concentrations of Battery Chemicals** (*Basic*) Scott Houghton, Global Battery and Electric Vehicle Safety Manager, Ford Motor Company and Scott Larkins, Senior Safety Engineer, Ford Motor Company Research and Innovation Center

10:15 AM–11:15 AM

**A Review of OSHA's Proposed Heat Stress Rule** (*Basic-Intermediate*) Daniel Glucksman, International Safety Equipment Association (ISEA)

1:30 AM–12:30 PM

**Dermal Exposure Assessment** (*Basic-Advanced*) Mark Betz, CIH, CSP, Director EHS and Sustainability, Kalsec

1:45 PM–2:45 PM

**Lone Ethical Holdout, or Just a Sucker? [Part 1]** (*Advanced*) Karl Brakora, PhD, Associate Professor, Grand Valley State University

3:00 PM–4:00 PM

**Lone Ethical Holdout, or Just a Sucker? [Part 2]** (*Advanced*) Karl Brakora, PhD, Associate Professor, Grand Valley State University

## METAL FABRICATING DIVISION

CHAIRPERSON: Byron Beattie, Response EHS Management Consulting

**Tuesday, April 15, 2025**

10:15 AM–11:15 AM

**Seven Hidden Barriers and Solutions to Near-Miss Reporting** (*Intermediate*) Jean Ndana, Corporate EHS Director, Bull Moose Tube (BMT)

11:30 AM–12:30 PM

**Machine Guarding: a Review of the B11.19 Standard, Hard and Pinch Point Guard Requirements** (*Intermediate*) Bill La Barge, Machine Guard and Cover Company

12:30 AM–1:30 PM

**Beyond the Glove: Revolutionizing Hand Protection for Today's Workforce** (*Intermediate*) Michelle Glukowsky, Product Sales Manager, Hand & Arm Protection, Strategic & Key Accounts, Protective Industrial Products

1:45 PM–2:45 PM

**Communication: The Key to Better Safety Outcomes** (*Intermediate*) Nancy Sarpolis and Brad Jackson, Herta Communications

3:30 PM–4:30 PM

**Dust Collection Control Safety Management** (*Intermediate*) Allen Mejan, Sales Manager, Hastings Air Energy

**Wednesday, April 16, 2025**

9:00 AM–10:00 AM

**Serious Accidents: Avoidance Through Consequences** (*Basic*) Greg Narsh, Troutman Pepper

10:15 AM–11:15 AM

**Lockout Tagout: Energy Isolation** (*Intermediate*) Dean Phillips, President and Founder, Longevity Industries/Director of Technical Training, Precision Metalforming Association

11:30 AM–12:30 PM

**Harnessing AI for Injury Prevention: A Guide for Safety Professionals** (*Basic*) Jacob Mieso, Project Manager, TuMeke Ergonomics

12:30 PM–1:30 PM

**NFPA 70E Arc Flash Training and Labeling** (*Basic*) Jeff Hubert, SME, Benchmark Electrical Safety Solutions

1:45 PM–2:45 PM

**Real Safety Leading Indicators** (*Intermediate*) Kathy Malone, Founder and Senior Environmental Engineering, Manguard Systems, Inc.

3:00 PM–4:00 PM

**Incident Investigation — Root Cause Analysis [RCA] and Reality Charting** (*Intermediate*) Byron Beattie, Response EHS Management Training and Consulting

## MIOSHA CET DIVISION

CHAIRPERSON: Gloria Keene, MIOSHA CET Division

**Tuesday, April 15, 2025**

10:15 AM–11:15 AM

**MIOSHA Update** (*Basic*) Bart Pickelman, CIH, Director, MIOSHA (*The MIOSHA Training Institute (MTI) Graduate Recognition will be included in this session. The session will end at 11:00 am to allow time for recognition portion.*)

11:30 AM–12:30 PM

**MIOSHA — Dealing with the Cannabis Bliss** (*Basic*) Jennifer Clark-Denison, Industrial Hygienist, MIOSHA CET Division

1:45 PM–2:45 PM

**The Top 10 Most Frequently Cited Serious Violations for 2024** (*Basic*) Tom Hansen, Senior Construction Safety Consultant, Rory Huddas, Industrial Hygienist and Heidi Lyttle, Senior Occupational Safety Consultant, MIOSHA CET Division

3:30 PM–4:30 PM

**Workplace Mental Health and Suicide Prevention** (*Basic*) Jim Getting, Senior Construction Safety Consultant, MIOSHA CET Division

**Wednesday, April 16, 2025**

9:00 AM–10:00 AM

**Positive Safety Culture in the Workplace** (*Basic*) Deborah Ziel, Senior Occupational Safety Consultant, MIOSHA CET Division; Chris Brennan, Safety Manager, Premiere Property Services, LLC; and Chris Scholten, Risk Management Advisor, BHS Insurance

10:15 AM–11:15 AM

**Fire Prevention** (*Basic*) Patrick Kochanny, Construction Safety Consultant and Joseph Bantau, Senior Occupational Safety Consultant, MIOSHA CET Division

11:30 AM–12:30 PM

**MIOSHA and the Transportation Industry** (*Basic*) Catherine Leonard-Parmerlee, Senior Onsite Safety Consultant, MIOSHA CET Division and Leon Saladin, Safety Specialist, MacAllister Family Companies

1:45 PM–2:45 PM

**A Closer Look at Workplace Fatalities** (*Basic*) Chris Johnson, Senior Occupational Safety Consultant and Jeanelle Allen, Construction Occupational Safety Consultant, MIOSHA CET Division

3:00 PM–4:00 PM

**Alliance and Partnership Programs — Working with MIOSHA** (*Basic*) Mark Ginter, Cooperative Programs Specialist, MIOSHA CET Division

## PUBLIC UTILITIES DIVISION

CO-CHAIRPERSONS: Steve Sienko, Consumers Energy and Gary Maudie, DTE Energy

**Tuesday, April 15, 2025**

10:15 AM–11:15 AM

**Understanding Context and How it Drives Behavior in your Organization** (*Intermediate*) Doug Hill, Safety Culture/HOP Champion, Consumers Energy

11:30 AM–12:30 PM

**Ask a Utility Expert — Public Utilities Open Forum** (*Basic*) Facilitator: Scott Kingry, CHST, COSS, The Line LLC / Panelists: Jamie Kracko, Michigan State University Power & Water; George Smith, Employee Safety Superintendent, Kent County Road Commission; Rick Snyder, Executive Manager of Support Operations/Strategy, Kaltz Excavating Co., Inc./MUE, Inc.; Kevin Housner, Kaltz Excavating; and Doug Hill, Consumers Energy

12:30 PM–1:30 PM

**Luck Runs Out But Safety is Forever** (*Basic*) Rick Snyder, Executive Manager of Support Operations/Strategy, Kaltz Excavating Co., Inc./MUE, Inc.

# MSC 2025

1:45 PM–2:45 PM

## Leadership Ethics and Attitude (Basic)

George Smith, Employee Safety Superintendent, Kent County Road Commission

3:30 PM–4:30 PM

## Victim Avoidance, Situational Awareness and Verbal Diffusion (Basic–Advanced)

Dr. Kenneth Wolf, Incident Management Team/Center for Workplace Violence Prevention

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

## Can AI do my RCA [Root Cause Analysis]? (Intermediate)

Chris Eckert, Managing Partner, Sologic

10:15 AM–11:15 AM

## Complacency = Catastrophe (Basic–Advanced) Keith Jenks, Keith's Korner Safety

11:30 AM–12:30 PM

## Situational Awareness and Response to Violence (Basic)

Ryan Cressman, Manager of Security, Safety, Emergency Management and Jake Sinke, Physical Security Coordinator, Lansing Board of Water and Light

1:45 PM–2:45 PM

## Building a Safety Culture through Effective Front-Line Leadership (Basic)

Matthew Greider, EHS Manager and Meghan Malcolm, Sustainability Specialist, Delta Exterior System (DexSys-Magna)

3:00 PM–4:00 PM

## MISSDIG811 Field Basics and Public Act 174 (Basic) Harry Carr III, Damage Prevention Manager and Jef Johnson, Education Department, MISSDIG811

## RISK MANAGEMENT DIVISION

CHAIRPERSON: Rich DeLeau, MSB, CHST, CAWC, BHS Insurance Agency, Inc.

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

## Using Emotional Intelligence to Enhance Your Safety Impact (Intermediate)

Michael L. Eckert, CSP, CSHM, CAWC, Vice President, Risk Services, Guy Hurley Insurance and Surety Services

11:30 AM–12:30 PM

## Property Insurance Risk Control Visit: What are They Looking For, Anyway? (Intermediate)

Kathryn Carpenter, ALCM, RRE, Risk Control Director, NE Region, CNA

1:45 PM–2:45 PM

## Top 10 Tips to Enhance your Claims Program (Intermediate)

Mollie Kallen, MS, CCM, CRC, Vice President of Business Development, The IMA Group

3:30 PM–4:30 PM

## Athletic Training as a Risk Management Strategy (Basic) Dan Clapper, MS, AT, ATC

Manager, Outreach Orthopedics, Orthopedics@Work, Corewell Health

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

## Leader Behaviors that Deliver Better Results (Intermediate)

Dr. John Austin, Reaching Results

10:15 AM–11:15 AM

## Believe in Safety — A Survivor's Story (Intermediate)

Brandon Schroeder, Believe in Safety

11:30 AM–12:30 PM

## Isn't it Obvious? (Intermediate) Michael Jolet, Co-Managing Partner and President,

Hewson & Van Hellemont and Michael Huntsman, Managing Partner, SuperiorX Investigations

1:45 PM–2:45 PM

## AI in Safety — the Good the Bad & the Ugly (Intermediate)

Heather Chapman, MS, CSP, CHMM, CAES, III, Principal, Paradigm Safety

3:00 PM–4:00 PM

## Limitations, Litigation and Lies (Intermediate) Russell Elder, Shareholder, Hewson &

Van Hellemont and Michael Huntsman, Managing Partner, SuperiorX Investigations

## SECURITY DIVISION

CO-CHAIRPERSONS: Tracy Hazel, Advanced Training and Consulting, LLC and Scott Kingry, CHST, COSS, The Line, LLC

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

Verbal Diffusion/De-Escalating Techniques with the Angry Worker, Citizen, or Customer (Basic–Advanced) Dr. Kenneth Wolf, Incident Management Team/Center for Workplace Violence Prevention

11:30 AM–12:30 PM

Major Event Planning (Intermediate–Advanced) Michael Hartnett, Ilitch Sports and Entertainment

12:30 PM–1:30 PM

## Health and Wellness for Security Professionals (Basic)

Jen Brown, Deputy Chief and Hannah Peterson, Social Worker, East Lansing Police Department

1:45 PM–2:45 PM

## Bridging the Gap: Aligning Expectations in Disaster Response for Safety (Basic)

Erin Goff, Director of Emergency Services, St. Joseph County Sheriff's Office

3:30 PM–4:30 PM

## IT Security and Video Analytics (Intermediate–Advanced)

Jeffrey McDole, VP Managed Services, i2G Systems

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

## Identifying, Assessing and Managing the Potentially Violent Individual (Basic–Advanced) Dr. Kenneth Wolf, Incident Management Team/Center for

Workplace Violence Prevention

10:15 AM–11:15 AM

## MSU EOC Operations and Recovery Efforts Related to Campus Shooting on February

13, 2023 [Part 1] (Intermediate) Captain Dave Oslund and Natisha Foster, Michigan State University, Department of Police and Public Safety

12:30 PM–1:30 PM

## MSU EOC Operations and Recovery Efforts Related to Campus Shooting on February

13, 2023 [Part 2] (Intermediate) Captain Dave Oslund and Natisha Foster, Michigan State University, Department of Police and Public Safety

1:45 PM–2:45 PM

## SAFER Situational Awareness for Emergency Responders (Basic–Advanced)

Brian Uridge, MPA, CHPA, CPP, CTM, DPSS Deputy Director & Michigan Medicine Security Director, University of Michigan Division of Public Safety & Security and Michelle Stanley, RN, BSN, PMH-BC, Educational Nurse Coordinator, Psychiatric Emergency Services, Michigan Medicine

3:00 PM–4:00 PM

## The Use of Social Media and AI in Investigations (Basic)

Keely Zeigler, Account Executive, PhotoFax

## STUDENTS

CHAIRPERSONS: Daniel Aday, Rizikon and Karly St. Aubin, Rivian

Students will have the opportunity to volunteer at the information desk or in the Division Training Rooms at the conference. If you are interested in volunteering, please email Denise McGinn at [denise@michsafetyconference.org](mailto:denise@michsafetyconference.org)

There will be a dedicated student table at lunch both days. Students may post their resumes and look for jobs on our digital career center, which can be found at <https://careers.michsafetyconference.org>. Students are also encouraged to follow us on Facebook and Instagram to learn of job opportunities.

## TRANSPORTATION DIVISION

CHAIRPERSON: Rachael Partridge, Gordon Food Service

### Tuesday, April 15, 2025

10:15 AM–11:15 AM

## Motor Carrier Safety Regulations Update (Basic) Eli Recollet,

Hazardous Materials Specialist, Federal Motor Carrier Safety Administration

11:30 AM–12:30 PM

## Motor Carrier Obligations in Accident Prevention and Investigation (Intermediate)

Aaron Wiseley, Holmes & Wiseley, PC, Attorneys at Law

1:45 PM–2:45 PM

## Roundtable Discussion (Basic–Advanced) Lt Marc Studer; Ofc Lance Powell, Michigan

State Police; and Aaron Wiseley, Holmes & Wiseley, PC, Attorneys at Law

3:30 PM–4:30 PM

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## Farm Safety on the Road (Basic)

Laurel Harduar Morano, PhD, MPH, Associate Professor, Michigan State University

### Wednesday, April 16, 2025

9:00 AM–10:00 AM

Mine Sites: What You Need to Know (Basic) Mark Munn, Mine Safety and Health Specialist, U.S. Department of Labor Mine Safety and Health Administration

10:15 AM–11:15 AM

## Safe Rigging Practices (Basic) Rob Siemens, Senior Training Engineer and OSHA

Authorized Outreach Instructor, Royal Arc Manufacturing

11:30 AM–12:30 PM

CO-SPONSORED BY THE MIOSHA CET DIVISION

## MIOSHA and the Transportation Industry (Basic) Catherine Leonard-Parmerlee, Senior

Onsite Safety Consultant, MIOSHA CET Division and Leon Saladin, Safety Specialist, MacAllister Family Companies





## ASSP Joint Chapter Meeting

Tuesday, April 15, 2025

ROOMS 101 & 102

LANSING CENTER, LANSING MI

12:30 PM–1:30 PM, LUNCH & LEARN

Derek McCormick, JD, CSP



### MIOSHA APPEALS PROCESS AND ELEMENTS NEEDED FOR A CITATION

Derek serves as a legal counsel for employers in OSHA/MIOSHA and workplace health and safety matters. Derek will be sharing how to navigate the MIOSHA appeal and abatement process and provide OSHA/MIOSHA regulatory training and guidance towards compliance.

**LUNCH & LEARN: NO COST** (open to all attendees)

## Future Conference Dates

APRIL 14–15, 2026 · LANSING, MICHIGAN

APRIL 13–14, 2027 · NOVI, MICHIGAN

APRIL 11–12, 2028 · NOVI, MICHIGAN

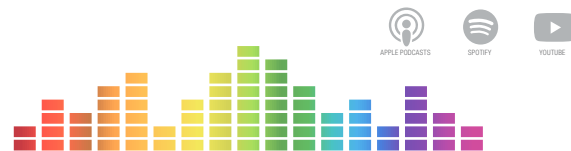
## Support Students



Through our scholarship program, the Michigan Safety Conference provides financial assistance to students enrolled in occupational safety and health curriculum at colleges and universities in our state. To-date, we have donated over \$355,250.00 to Michigan students.

We have enhanced our Scholarship and Grant Program by initiating a Minority Student Educational Grant intended to encourage diversity among students studying occupational health and safety in Michigan. The Program will provide two educational grants annually to qualified minority candidates.

Support Michigan students by donating to the MSC scholarship fund. For more information, email [denise@michsafetyconference.org](mailto:denise@michsafetyconference.org)



## SAFETY SPECTRUM

— AN EHS PODCAST —

FOR A SCHEDULE OF INTERVIEWS, VISIT:  
[MICHSAFETYCONFERENCE.ORG](http://MICHSAFETYCONFERENCE.ORG)

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- Forensic Analytical Consulting
- Carl Granger and Courtney Seres
- Ide, Sheila, Podcast Host
- Kaltz Excavating Co. Inc.
- National Fire Protection Association
- Quantum
- Rizikon
- SDS Binderworks
- TriMedia

IN KIND CONTRIBUTORS

- CET Division - MIOSHA
- Douglas W. Crim, PLC
- Grand Valley State University
- MIEGLE

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## LODGING & PARKING INFORMATION



### On behalf of Choose Lansing we would like to welcome you to Lansing, MI!

Choose Lansing's mission is to inspire visitors to love Lansing just as much as we do so we've compiled resources on dining, shopping and things to do while you're in town.

You'll find a comprehensive list of lodgings with special rates and a convenient map to help you decide the best hotel to fit your needs. Be sure to book your hotel room now! <https://michsafetyconference.org/lodging>



**BOOK YOUR ROOM TODAY! | [MICHSAFETYCONFERENCE.ORG/LODGING](https://michsafetyconference.org/lodging)**



## MIOSHA TRAINING INSTITUTE



### Have you heard of the MIOSHA Training Institute (MTI)?

MTI provides a wide range of seminars and workshops throughout the state directed toward improving and advancing safety and health in the workplace. MTI delivers affordable, consistent, participant driven, and informative seminars and workshops. There are also many MTI scholarship opportunities available to assist you with the cost of training. Congratulations to the 167 MTI graduates of 2024!

#### SAVE \$\$\$ ON COLLEGE TUITION WITH MIOSHA'S MTI TO HIGHER EDUCATION PROGRAM!

MTI Level Two Safety and Health Management Systems certificate holders now have the opportunity to receive 12 college credits at two select Michigan institutions through MIOSHA's MTI to Higher Education Program. Details are outlined below:

- Bachelor of Science degree in Environmental Health and Safety (EHS) from Oakland University through the MTI to B.S. EHS completion program
- Bachelor of Science degree in Occupational Safety and Health Management (OSHM) from Grand Valley State University through the MTI to B.S. OSHM completion program.

*To learn more about MTI including scholarship information or the MTI to Higher Education Programs at Oakland University or Grand Valley State University, contact the MIOSHA Consultation Education and Training (CET) Division at 517-284-7720 or visit [michigan.gov/mti](https://michigan.gov/mti).*



# EXHIBITORS (AS OF JANUARY 15, 2025)

## PREMIUM A

Advanced Safety Graphics.....	103A.....	advancedsafetygraphics.com
Athletico Physical Therapy.....	501A.....	athletico.com
AVO Training Institute by Megger.....	602A.....	avotraining.com
Broner Glove and Safety.....	600A.....	shop.bronersafety.com
Building Maps.....	303A.....	building-maps.com
Caster Concepts.....	502A.....	casterconcepts.com
ErectaStep.....	702A.....	erectastep.com
Flaherty Sales Company.....	503A.....	wernerco.com
Great Lakes Safety Training Center.....	700A.....	glstc.org
KPA.....	601A.....	kpa.io
Machine Guard & Cover.....	401A.....	machineguard.com

Mieras Industrial Shoes.....	1110A, 1111A.....	mierasfamilyshoes.com
Occupational Care Services.....	400A.....	occupationalcareservices.com
Premier Safety.....	101A, 200A.....	premiersafety.com
Safety Storage Inc.....	301A.....	safetystorage.com
Saf-Gard Safety Shoe Company.....	500A.....	safgard.com
Sinica.....	201A.....	sinica-us.com
South Channel Environmental Consulting, LLC.....	603A.....	southchannelec.com
Technical Environmental Services.....	302A.....	TechESinc.com
The Safety Source, LLC.....	202A.....	safetysourcellc.com
University of Michigan Health Sparrow Occupational Health.....	300A.....	umhsparrow.org/occupationalhealth

## PREMIUM B

Active Training Consultants.....	207B.....	activetrainingconsultants.com
Armorex.....	606B.....	
Boynton Fire Safety Service.....	705B, 804B.....	boyntonfire.com
ELOKON Inc.....	307B.....	elokon.com/en-US
FRG.....	404B.....	frgcorp.com
Interscan.....	506B.....	gasdetection.com

Macallister Rentals.....	904b.....	macallisterrentals.com
North American Industrial Supply.....	407B.....	naisupply.com
ProSafe Inc.....	507B.....	prosafeinc.com
Safety Services, Inc.....	107B, 206B.....	safetyservicesinc.com
Schmalz Inc.....	306B.....	schmalz.com
SightProtect by EssilorLuxottica.....	406B.....	sight-protect.com
The Line LLC.....	805B.....	

## EXHIBITORS

3M.....	710, 712.....	3m.com
Ansell.....	109.....	ansell.com/us/en
Aon.....	908.....	aon.com
ART Corporate Solutions Inc.....	509, 608.....	activerelease.com
Ascension Michigan Employer Solutions.....	813.....	ascension.org
Associated General Contractors of Michigan.....	611.....	agcmichigan.org
Better Bolting Inc.....	709.....	betterbolting.net
Bio-Care, Inc.....	615.....	biocareusa.com
Brady.....	215.....	bradycorp.com
Columbia Southern University.....	412.....	ColumbiaSouthern.edu
Construction Association of Michigan.....	211.....	buildwithteam.com
Dikamar.....	113.....	dikamar.com
Evolved Safety.....	610.....	evolvedsafety.com
Forensic Analytical Consulting Services (FACS).....	612.....	facs.com
Hastings Air Energy Control, Inc.....	515.....	hastingsair.com
HexArmor.....	513.....	hexarmor.com
Honeywell.....	614.....	honeywell.com
Hope Network Neuro Rehabilitation.....	411.....	hopenetwork.org/neuro-rehabilitation
Industrial Footwear.....	312.....	industrialfootwearllc.com
Johnson Technologies Corporation (Ergobuddy).....	415.....	ergobuddy.com
JSS Safety & Rescue.....	609.....	jss-safety.com
Kids Chance of Michigan.....	311.....	kidschanceofmi.org
Larson Davis.....	708.....	larsondavis.com
LeafFilter Gutter Protection.....	210.....	leafilter.com
LJB Fall Protection Safety.....	613.....	ljbinc.com/services/safety-fall-protection
Macomb Community College MIOSHA Training Institute.....	514.....	macomb.edu
Marine Pollution Control.....	2002.....	marinepollutioncontrol.com
Marketforce Inc.....	408, 410.....	marketforceinc.net
Martor USA.....	508.....	martorusa.com
Michigan Center for Truck Safety.....	20, 002, 001.....	truckingsafety.org

Michigan Industrial Hygiene Society.....	414.....	mihsweb.org
Michigan Self Insurers' Association.....	511.....	michselfinsurers.org
Michigan State Industries.....	309.....	michigan.gov/msi
Michigan State Police Hazardous Materials Training Unit.....	912.....	michigan.gov/msp/divisions/emhsd/training-responsive
Michigan State University, Occupational & Environmental Medicine.....	208.....	oem.msu.edu
Midwest Safety Products.....	213.....	midwestsafety.com
MIOSHA.....	510, 512.....	michigan.gov/miosha
MSA Safety.....	209, 308.....	msasafety.com
National Safety Apparel.....	808.....	thinknsa.com
Oakland University.....	711.....	oakland.edu
OccMed Connect.....	914.....	occmconnect.com
OpenEye.....	315.....	openeye.net
Operating Engineers 324.....	A.....	324imec.org
Professional Programs & Training.....	409.....	emich.edu/ppat/center
R.C. Bremer Marketing.....	313.....	rcbremer.com
Rogan's Work.....	809.....	rogansshoes.com
Rusch Rack Inspections, Inc.....	715.....	ruschrackinspections.com
Sandalwood Engineering & Ergonomics.....	417.....	sandalwood.com
Surewerx.....	115, 214.....	surewerx.com
Trimedia Environmental & Engineering.....	812.....	trimediaee.com
United Rentals.....	119.....	ur.com
University of Michigan Center for Ergonomics.....	413.....	cohse.umich.edu
Utility Safety Authority LLC.....	212.....	utilitiesafetyauthority.com

Thank you to our  
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# Michigan Safety Conference: Tuesday, April 15, 2025

ROOM	8:00 – 8:30	8:30 – 10:00	10:15 – 11:15	11:30 – 12:30	12:30 – 1:30	1:45 – 2:45	2:45 – 3:30	3:30 – 4:30
Room 202	EXHIBIT EXCLUSIVE TIME	HONOR GUARD PRESENTATION AND KEYNOTE:  LARRY PEARLMAN SAFETYand Consulting Associates, Inc.	Agricultural Your Safety Why	Lunch / Exhibits	Agricultural Auger Safety	Agricultural Grocery Store Safety	NETWORKING RECEPTION IN EXHIBIT HALL	Agricultural Farm Safety
BR 6			Chemical Static Risks	Chemical PSM Implementation	Chemical CSB Lessons	Chemical Safety Interlocks		
BR 1 & 3	Exhibits open 8:00 am - 4:00 pm	MIOSHA Construction Update	Construction MIOSHA Construction Update	Construction Behavior Based Safety	Construction Directors Meeting	Construction Heat Research	EXHIBIT EXCLUSIVE TIME	Construction Medical Surveillance
BR 8			Emergency Mgt/Fire Safety Cyber Threats	Emergency Mgt/Fire Safety Weather Safety	Lunch / Exhibits	Lunch / Exhibits		Emergency Mgt/Fire Safety Casino Emergencies
Room 104	"CLIMATE" CHANGE: HOW MANAGING YOUR OWN 250 ft <sup>2</sup> WILL CHANGE YOUR SAFETY CULTURE	Environmental Mgt Sustainability	Lunch / Exhibits	Environmental Mgt Permits	Environmental Mgt Waste Management	Environmental Mgt Heat Stress	EXHIBIT EXCLUSIVE TIME	Industrial OISHA Update
Governors Room		Healthcare Risk Trends	Healthcare Positive Culture	Healthcare Stress Management	Healthcare Injury Trends	Healthcare Safety Rounding		
Rooms 204 & 205	CAPITOL BALLROOM DOUBLETREE BY HILTON LANISING	Industrial Ladder Safety	Lunch / Exhibits	Industrial Safety Culture	Industrial Heat Stress	Industrial Heat Stress	EXHIBIT EXCLUSIVE TIME	Industrial Hygiene Respiratory Fit Testing
BR 5		Industrial Hygiene Safety Data Sheets	Industrial Hygiene Hearing Conservation	Lunch / Exhibits	Lunch / Exhibits	Industrial Hygiene Respiratory Protection		Industrial Hygiene Respiratory Protection
Room 103	Metal Fabricating Near-Miss Reporting	Metal Fabricating Near-Miss Reporting	Lunch / Exhibits	Metal Fabricating PPE Solutions	Metal Fabricating Outcome Communication	Metal Fabricating Outcome Communication	EXHIBIT EXCLUSIVE TIME	Metal Fabricating Dust Collection Control
BR 2 & 4		MIOSHA CET MIOSHA Update	MIOSHA CET Cannabis Bliss	Lunch / Exhibits	Lunch / Exhibits	MIOSHA CET Top 10 Violations		MIOSHA CET Suicide Prevention
Rooms 101 & 102	Risk Management Emotional Intelligence	Risk Management Emotional Intelligence	Risk Management Insurance Visit	ASSP Chapters Meeting	Risk Management Work Comp Pitfalls	Risk Management Work Comp Pitfalls	EXHIBIT EXCLUSIVE TIME	Risk Management Athletic Training
BR 7		Public Utilities Context/Behavior	Public Utilities Open Forum Utility Experts	Public Utilities Luck Runs Out	Public Utilities Leadership/Ethics	Public Utilities Leadership/Ethics		Public Utilities Situational Awareness
Room 201	Security Verbal De-escalation	Security Verbal De-escalation	Security Large Event Security	Security Health & Wellness	Security Disaster Response	Security Disaster Response	EXHIBIT EXCLUSIVE TIME	Security IT Security
Room 203		Transportation FMCSA Update	Transportation Accident Avoidance	Lunch / Exhibits	Lunch / Exhibits	Transportation Roundtable Discussion		Transportation Roundtable Discussion

SPONSORED BY:



Lunch: 11:00 am – 1:30 pm each day in the Exhibit Hall (includes student networking – signage will indicate student tables)

Headquarters Office: Coatrium (near building entrance)

# Michigan Safety Conference: Wednesday, April 16, 2025

ROOM	8:00 – 9:00	9:00 – 10:00	10:15 – 11:15	11:30 – 12:30	12:30 – 1:30	1:45 – 2:45	3:00 – 4:00
Room 202	EXHIBIT EXCLUSIVE TIME	Ergonomics Ergonomics Process	Ergonomics Integrating Backgrounds	Lunch / Exhibits	Ergonomics Casino Ergonomics	Ergonomics Workplace Changes	3:00 – 4:00
BR 6		Chemical Process Safety	Chemical Flourine Free		Chemical Catastrophic Incidents	Chemical Chemical Handling	
BR 1 & 3	Construction Suicide Awareness	Construction Construction Helmets	Emergency Mgt/Fire Safety Protecting Responders	Emergency Mgt/Fire Safety Fire Systems Maintenance	Construction Substance Abuse	Construction Utility Strikes	Construction Multi Employer Work Sites
BR 8	Emergency Mgt/Fire Safety Lithium-Ion Batteries	Emergency Mgt/Fire Safety Protecting Responders			Lunch / Exhibits	Lunch / Exhibits	Emergency Mgt/Fire Safety Fire Dept. Tours
Room 104	Environmental Mgt Part 115	Environmental Mgt	Lunch / Exhibits	Environmental Mgt	Healthcare Prevention Ergonomics	Healthcare Safety Collaboration	Industrial The Unexpected
Governors Room	Healthcare Workplace Violence	Healthcare Healthcare Violence	Healthcare Violence in Healthcare	Healthcare Prevention Ergonomics	Industrial ESG	Industrial Traffic Update	Industrial Hygiene Ethics, Part 2
Rooms 204 & 205	Industrial Generational Safety	Industrial Near-Miss Reporting	Lunch / Exhibits	Lunch / Exhibits	Industrial Hygiene Ethics, Part 1	Industrial Hygiene Ethics, Part 2	Metal Fabricating Incident Investigation
BR 5	Industrial Hygiene Air Monitoring	Industrial Hygiene Heat Stress	Industrial Hygiene Dermal Exposure	Industrial Hygiene Dermal Exposure	Metal Fabricating Leading Indicators	Metal Fabricating Leading Indicators	MIOSHA CET MIOSHA Partnering
Room 103	Metal Fabricating Severe Accidents	Metal Fabricating Lockout Tagout	Metal Fabricating AI for Injury Prevention	Metal Fabricating AI for Injury Prevention	Metal Fabricating NFFPA 70 E Review	Metal Fabricating NFFPA 70 E Review	MIOSHA CET MIOSHA Partnering
BR 2 & 4	MIOSHA CET Positive Safety Culture	MIOSHA CET Fire Prevention	MIOSHA CET MIOSHA and Transportation	MIOSHA CET MIOSHA and Transportation	MIOSHA CET Workplace Fatalities	MIOSHA CET Workplace Fatalities	Risk Management Limitations and Lies
Rooms 101 & 102	Risk Management Safety Results	Risk Management Survivor Story	Risk Management Isn't it Obvious?	Risk Management Isn't it Obvious?	Lunch / Exhibits	Lunch / Exhibits	Public Utilities Building a Safety Culture
BR 7	Public Utilities Can AI do my RCA	Public Utilities Complacency/Catastrophe	Public Utilities Situational Awareness	Public Utilities Situational Awareness	Security MSU EOC & Recovery, Pt 2	Security Situational Awareness	Security Social Media / AI Security
Room 201	Security Violent Individual	Security MSUEOC & Recovery, Pt 1	Lunch / Exhibits	Lunch / Exhibits	Lunch / Exhibits	Security Situational Awareness	Transportation
Room 203	Transportation Fatigue Management	Transportation Rigging Practices	Transportation see MIOSHA CET	Transportation see MIOSHA CET	Lunch / Exhibits	Transportation	Transportation

SPONSORED BY:



Lunch: 11:00 am – 1:30 pm each day in the Exhibit Hall (includes student networking – signage will indicate student tables)

Headquarters Office: Coatrium (near building entrance)

# REGISTRATION INFORMATION

## 94<sup>th</sup> Annual Conference ♦ Lansing Center ♦ April 15-16, 2025

333 East Michigan Avenue, Lansing MI 48933

### COSTS

	Cost if postmarked <b>ON OR BEFORE 3/28/25</b>		Cost if postmarked <b>AFTER</b> 3/28/25 & ON SITE REGISTRATION	
	ONE DAY	TWO DAYS	ONE DAY	TWO DAYS
<i>per person</i>	<b>\$215</b>	<b>\$255</b>	<b>\$230</b>	<b>\$270</b>

### GUIDELINES

- Register in advance with payment **POSTMARKED by MARCH 28, 2025**, and your badge, etc. will be mailed to you. No waiting in line when you arrive!  
\* **AFTER March 28<sup>th</sup>**, YOU MUST REGISTER ON SITE, at the Lansing Center.
- You may register at the door (expect lines). To register at the door, complete the included registration form and present it with payment at any **ON SITE REGISTRATION** line.
- All changes in registration must be received **IN WRITING** at the address below prior to March 28, 2025. Changes after March 28<sup>th</sup> must be performed **ON SITE**.

### CANCELLATION POLICY:

Cancellation requests must be sent in writing to PO Box 1098, Okemos, MI 48805 or emailed to [denise@michsafetyconference.org](mailto:denise@michsafetyconference.org)

All cancellations received prior to the deadline will be charged a fee of 10% of the total purchase price. No refunds will be issued on cancellations received after March 28, 2025. Telephone cancellations will not be accepted.

### ON-SITE REGISTRATION HOURS

Monday, April 14, 2025	1:00 PM–3:00 PM
Tuesday, April 15, 2025	7:00 AM–2:00 PM
Wednesday, April 16, 2025	7:00 AM–1:30 PM

### LUNCHEONS

All registrations include lunch, which will be served in the exhibition hall of the Lansing Center 11:00 AM–1:30 PM daily.

### SPECIAL NEEDS

The Lansing Center is ADA accessible. Please email [denise@michsafetyconference.org](mailto:denise@michsafetyconference.org) if you need accommodations.

## EVENT MOBILE APP

Search your mobile device App Store (after March 15th) for "Michigan Safety Conference" to download the MSC event app.

After downloading the app, create a personal profile to access conference information, connect with vendors, set your own personal schedule and track your CEUs.

**AVAILABLE FOR DOWNLOAD MARCH 2025**



Available for  
Android & Apple  
Standard msg &  
data rates apply.



# REGISTRATION FORM MSC 2025

Have you attended a previous conference?  Yes  No How did you hear about this year's conference? \_\_\_\_\_

## STEP 1: Company Information

Each participant must register with a unique email address in order to access the conference mobile app, which is how CEU participation will be tracked.

Company Name \_\_\_\_\_ Contact Person \_\_\_\_\_

Shipping Address (No P.O. Boxes please.) (Mail Stop/Mail Code) \_\_\_\_\_ Telephone (include extension) \_\_\_\_\_ Fax \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Michigan County \_\_\_\_\_

Mobile number (enter if you wish to receive text messages about the event from our mobile app) \_\_\_\_\_

## STEP 2: Person Attending the Conference Please TYPE or PRINT CLEARLY

AUTHORIZED BUYER?  Yes  No CERTIFICATIONS? \_\_\_\_\_

First Name (as you wish it to appear on your badge)

Last Name

Title \_\_\_\_\_ Email address \_\_\_\_\_

Online registration available at:  
[michsafetyconference.org](http://michsafetyconference.org)

### DAY(S) ATTENDING

- \* CPR Training (Monday)
- 8 hr HAZWOPER Training (Monday)
- Tuesday
- President's Dinner (Tuesday)
- Wednesday
- Both days

### AMOUNT DUE

- \$ \_\_\_\_\_ (\$65 additional fee)
- \$ \_\_\_\_\_ (\$150 additional)
- \$ \_\_\_\_\_ (\$215 early, \$230 late)
- \$ \_\_\_\_\_ (\$65 additional, space limited)
- \$ \_\_\_\_\_ (\$215 early, \$230 late)
- \$ \_\_\_\_\_ (\$255 early, \$270 late)

### DIETARY RESTRICTIONS

- No Dietary Restrictions
- Vegetarian / Vegan
- Gluten-Free

**\* You must register for the conference in order to attend the CPR Training or 8 hour HAZWOPER on Monday.**

## STEP 3: Payment (MUST accompany registration or your form will be returned)

Visa  Amex  Mastercard  Discover  Check 3-Digit Security Code (see back of card) \_\_\_\_\_

Card Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ 4-Digit Security Code (AMEX only) \_\_\_\_\_

Exp. Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Cardholder \_\_\_\_\_ Email receipt to: \_\_\_\_\_

I wish to donate an additional 4% of my total to cover credit card processing fees (\$25 min)

Signature \_\_\_\_\_  
\* I authorize Michigan Safety Conference to process payment in the amount indicated.

**MAIL WITH PAYMENT TO: Michigan Safety Conference, PO Box 1098, Okemos, MI 48805.**  
**QUESTIONS? Email [denise@michsafetyconference.org](mailto:denise@michsafetyconference.org)**

<b>TOTAL THIS PAGE</b>	\$ <input style="width: 100px; height: 20px;" type="text"/>
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**Please make checks payable to Michigan Safety Conference.**

Michigan Tax I.D. 38-6094509

**There are no refunds on or after March 28, 2025.**  
For cancellations prior to March 28, 2025, there will be a cancellation fee of 10% of the total purchase price.

For office use only: Date Paid: _____ Payment Reference: _____ Registrant Number: _____ Amount Owed: _____
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# PRE-REGISTRATION INFORMATION MAILER



120+ LIVE CLASSES · 200+ LIVE EXHIBIT BOOTHS · LIVE SILENT AUCTION · NETWORKING

**MICHIGAN'S LARGEST WORKPLACE HEALTH & SAFETY EVENT**



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**MICHIGAN SAFETY CONFERENCE: FIND YOUR SAFETY**

