

MIOSHA Alliances and Partnerships

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MIOSHA Mission

Help Protect the
Safety and Health
of Michigan
Workers!

MIOSHA Motto

Educate Before
We Regulate!



The most terrifying words in the English language are: I'm from the government and I'm here to help.

Ronald Reagan



www.thequotes.in

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What does MIOSHA do?

- ▶ MIOSHA has multiple divisions
- ▶ While traditionally associated with enforcement, this is only a part of the story
- ▶ Partnerships are administered by the Consultation Education and Training Division (CET)
- ▶ CET also offers many other services

Where does CET fit in?

- ▶ Make safety and compliance easy- there are thousands of rules within the published MIOSHA standards
- ▶ MIOSHA consultants provide a different perspective and “fresh eyes”
- ▶ Consultants may assist at any phase of a project (including planning phases)
- ▶ “Expertise on loan”- construction safety, general industry safety, as well as health standards
- ▶ Free air monitoring, noise monitoring, assistance with written programs, etc.

Why would I want to work with MIOSHA?

- ▶ There are many who do not see the value in working with MIOSHA unless they have a high injury and illness rate
- ▶ MIOSHA programs can assist employers at all levels
- ▶ The purpose of cooperative programs is to drive continued improvement in safety
- ▶ Cooperation with MIOSHA provides cost-free expertise, training, and assistance



MIOSHA Cooperative Programs



What is an Alliance?

- ▶ Alliances are a formalized, cooperative agreement between MIOSHA and organizations, including but not limited to, labor organizations, trade and professional associations, universities, community colleges, local or state agencies, or other stakeholders.
- ▶ Alliances provide opportunities to exchange ideas, convey concerns, raise issues, educate and advocate efforts to eliminate serious hazards, all aimed at achieving higher levels of worker safety and health and increasing MIOSHA's participation in the statewide and nationwide dialogue on safety and health.



Alliance Products

- ▶ Alliances, by nature, provide opportunities to generate value for all stakeholders
- ▶ The “fruits” of interactions between Alliance members and MIOSHA are often referred to as products
- ▶ Each Alliance will present a unique opportunity to impact the health and safety of workers



Alliance Products

- ▶ Hazard Surveys
- ▶ Training classes
- ▶ Conference attendance/participation
- ▶ Professional development opportunities
- ▶ Sharing of subject matter expertise
- ▶ Access to membership/building trust



Current MIOSHA Alliances

- ▶ Associated Builders and Contractors (ABC) of Michigan SE and Western MI Chapters
- ▶ AGC (Associated General Contractors of Michigan)
- ▶ ASAM (American Subcontractors Association of Michigan)
- ▶ ASSP (American Society of Safety Professionals)
- ▶ CAM (Construction Association of Michigan)
- ▶ CMMMA (Central Michigan Manufacturers Association)
- ▶ Great Lakes Safety Training Center
- ▶ IVC (Industrial Ventilation Conference)
- ▶ "LIUNA Training of Michigan (LTM) (previously called MLTAI (Michigan Laborers' Training & Apprenticeship Institute)"
- ▶ MALA (Michigan Assisted Living Association)
- ▶ Detroit Mexican Consulate
- ▶ Mechanical Contractors Association (MCA) Detroit
- ▶ MCC (Macomb Community College)
- ▶ MGIA (Michigan Green Industry Association)
- ▶ MiETDA (Michigan Electrical Training Director's Association)
- ▶ MIM (Masonry Institute of Michigan)
- ▶ MTMIC (Manufacturing Technology Mutual Insurance Company)
- ▶ Oakland University (OU)
- ▶ OE JATF (Operating Engineers Local 324 Journeyman & Apprentice Training Fund, Inc. & Stationary)
- ▶ "U of M (University of Michigan, Center for Occupational Health and Safety Engineering)"
- ▶ Michigan Safety Conference
- ▶ Incompass Michigan

Where can I find more details?

You have options for support in navigating Alliances

- ▶ Review the agency instruction; it contains details on alliance types, roles and responsibilities, and copies of related documents

- ▶ Reach out to the MCPS!

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<div> <div> <div>+</div> <div> <div>MIOSHA</div> <div>Michigan Occupational Safety and Health Administration (MIOSHA) Department of Labor and Economic Opportunity (LEO)</div> </div> <div> <div>AGENCY INSTRUCTION</div> </div> </div> </div>	
DOCUMENT IDENTIFIER: MIOSHA-ADM-03-3R5	DATE: July 26, 2021
SUBJECT: Alliance Policies and Procedures	
<div> <div>I. Purpose. The purpose of this instruction is to establish MIOSHA policies and provide clarification to ensure uniform consideration and establishment of formal alliances between MIOSHA and a variety of organizations.</div> <div>II. Scope. This instruction applies program wide.</div> <div>III. References. Occupational Safety and Health Administration (OSHA) Instruction CSP 04-01-003, March 4, 2020, OSHA Alliance Program.</div> <div>IV. Distribution. MIOSHA staff; Federal OSHA; S-drive Accessible; MIOSHA Messenger; and Internet Accessible.</div> <div>V. Cancellations. All previous versions of this agency instruction.</div> <div>VI. Next Review Date. This instruction will be reviewed in 3 years from date of issuance.</div> <div> <div>VII. History. History of previous versions include:</div> <div> <div>MIOSHA-ADM-03-3R4, February 13, 2018</div> <div>MIOSHA-ADM-03-3R3, February 28, 2014</div> <div>MIOSHA-ADM-03-3R2, March 26, 2010</div> <div>MIOSHA-ADM-03-3R1, July 15, 2005</div> <div>MIOSHA-ADM-03-3, December 22, 2003</div> </div> </div> </div>	
<div>VIII. Contact Nella Davis-Ray, Director, Consultation Education and Training (CET)</div>	

Not everyone is a good Alliance candidate...

- ▶ There are many who think of an Alliance simply as working cooperatively with MIOSHA.
- ▶ Many times, CET consultative services or other cooperative programs may be a better fit (MSHARP, Partnership, MVPP, etc.).
- ▶ In general, Alliances amplify outreach and access. While this does not exclude single employers, it often makes sense to pursue traditional services rather than an Alliance.
- ▶ Ask qualifying questions to understand the desire for an Alliance or refer to the Cooperative Programs Specialist.



What are Partnerships?

- ▶ Partnership is a vague term
- ▶ What comes to mind?



What are Partnerships?

- ▶ MIOSHA Partnerships are a collaborative effort to improve worker safety and health on a project
- ▶ Simply put, it is a group working together to achieve better outcomes than any single member working alone





What are Partnerships?

- ▶ Formal agreements that provide the opportunity for employer(s) to work with MIOSHA to promote worker health and safety and reduce incident rates on large-scale or long-term construction or improvement projects
- ▶ Projects can span multiple years but may be shorter yet complex
- ▶ Partnerships focus on coordinating efforts to prioritize worker health and safety

Partnership Activities

- ▶ Creating a written agreement which establishes goals and activities for the Partnership
- ▶ Reporting and sharing of worksite activities, progress toward goals, and results from incident investigation
- ▶ Quarterly onsite visits are conducted by the MIOSHA Partnership team, comprised of both CET and enforcement staff, that includes a hazard survey of worksite
- ▶ Partnerships activities should also include workers from across the worksite and not just management



Quarterly Reporting

- ▶ Partnership quarterly reports cover key metrics and progress including hours worked, number of workers, injury rates, near misses, training completed, and progress toward goals unique to the partnership
- ▶ This report contains information for the current quarter, the previous quarter, and cumulative totals for the project
- ▶ Report is completed quarterly by the partnering employer
- ▶ Used to identify trends, report results, and plan resources for future interactions

Strategic Plan Emphasis (choose industry): Construction/General Industry
Area of Emphasis: List the specific [MIOSHA Strategic Plan](#) goal(s) (title and number) this partnership affects:

Section 1. General Partnership Information

Industry Coverage

List signatory employers, trade and NAICS:

Example: XYZ Construction – Roofers – 238160

Section 2. Illness and Injury Data related to the Partnership Site

Please provide the following information related to the partnership:

	Current Quarter	Previous Quarter	Project Average
Hours Worked On-Site			
Daily Average Number Employees			
OSHA Recordable Incidents			
DART Incidents			
DART Rate	0	0	
TCIR	0	0	
Near Misses			

	TCIR	DART
BLS Rate for NAICS		

Comments: (Please use this section to provide comparative and evaluative comments about the injury and illness rate experiences of the respective employer)

Section 3. Training (If performed, provide the totals during this evaluation period)

Training Sessions conducted by MIOSHA Staff:

Training Sessions conducted by non-MIOSHA Staff:

Number of employees/workers trained:

Comments/Explanations (briefly describe activities, or explain if activity is required but not performed):

Section 4. Consultation/Technical Assistance (if performed, provide the following total)

MIOSHA Consultation visits to the site:



Quarterly Partnership Site Visits

- ▶ Each partnership site is visited quarterly by the MIOSHA team assigned to the site
- ▶ This team will consist of MIOSHA staff with expertise in safety and health
- ▶ Participants will be from both CET (consultation) and CSHS (enforcement) divisions
- ▶ Enforcement staff who participate in partnership activities are operating in a consultative capacity

Quarterly Partnership Site Visits

Opening meeting

- ▶ Updates on project progress and changes in the scope of work
- ▶ Updates on previous topics of interest/challenges
- ▶ Discussion of injuries, near misses, and incident investigations



Quarterly Partnership Site Visits

Jobsite walkthrough-Conduct a hazard survey of the worksite

- ▶ Identifies existing or potential hazards
- ▶ Discusses factors that lead to hazards and best practices to reduce or eliminate them
- ▶ Documented in a written report to help raise awareness and educate workers
- ▶ Serious hazards must be corrected

Item 5

Potential Violation: 1

Classification: Other than Serious (OTS)

Standard/Rule: [Part 9 Excavation Trenching and Shoring](#)

408.40934(a) Where an oxygen deficiency (an atmosphere that contains less than 19.5% oxygen) or a hazardous atmosphere exists, such as in excavations in areas where hazardous substances are stored nearby, the atmosphere in the excavation shall be tested before employees enter excavations that are more than 4 feet (1.22 m) deep.



Condition observed: The excavation has a de-watering system that utilizes a pump with a diesel engine. During the visit, the engine was running to operate the pump. The pump unit was located within the excavation. I conferred with a health consultant after the visit and determined that the carbon monoxide (CO) produced by the engine is heavier than air and may settle in the excavation posing a hazard to those working in the excavation. The excavation is wide and somewhat open which reduces the chance of this but does not negate the potential hazard.

Recommended Action: Two options available to protect workers from this hazard are: 1) Place the pump outside and away from the edge of the excavation to prevent any CO produced from pooling in the excavation and posing a health hazard. 2) Utilize CO monitoring within the excavation to alert workers to the presence of CO. These could be through wearable monitors or area monitoring. MIOSHA CET health consultants can provide assistance and advice on monitoring.

Abatement Response, Including Date and Signature:



Quarterly Partnership Site Visits

- ▶ Closing meeting
- ▶ Recap of jobsite walk
- ▶ Recommendations for abatement
- ▶ Identify opportunities for training, support, and resources

Safety & Health Management Systems Evaluation

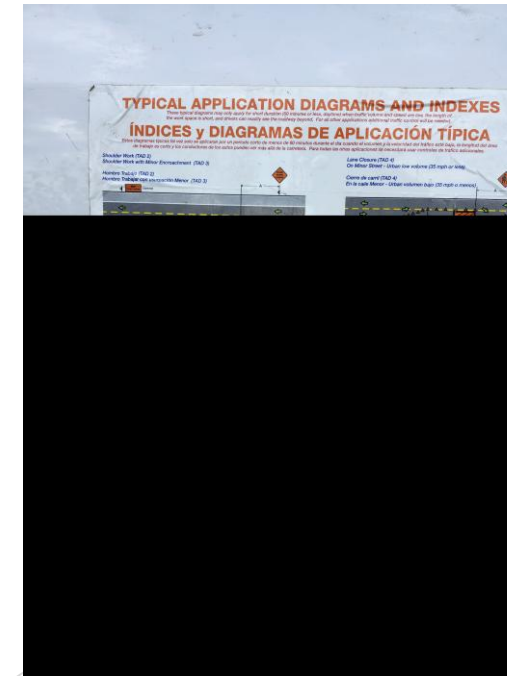
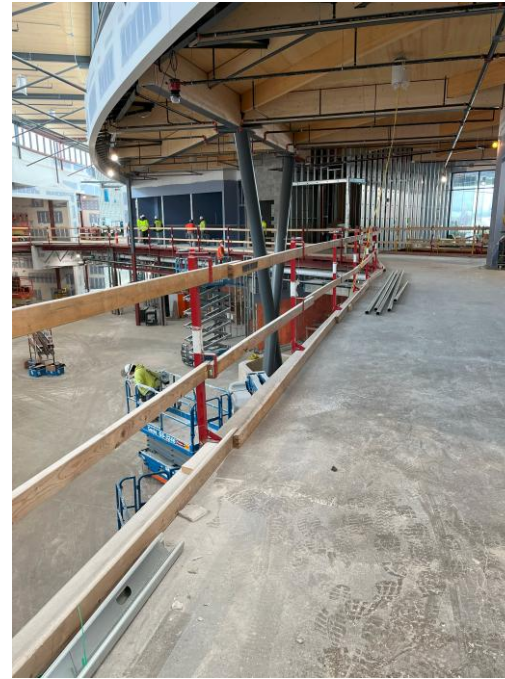
Effective safety and health management systems in revolve around the following elements:

- Management Leadership
- Employee Involvement
- Worksite Analysis
- Hazard Prevention and Control
- Safety and Health Training



Sharing Best Practices

- Capture Areas of Excellence
- Share information related to unique challenges
- Identify innovative solutions
- Recognize opportunity for injury



Partnership Results

- ▶ Injury and illness rates on partnership sites are half the BLS average
- ▶ Increased collaboration among contractors to correct hazards
- ▶ Greater participation in daily JHA
- ▶ Increased utilization of MIOSHA resources
- ▶ Increased implementation of existing policies



Current Partnerships

Construction:

- ▶ Toebe Construction -US 127 Reconstruction from I-96 to I-496
- ▶ University of Michigan Health Pavilion - Barton Malow
- ▶ Kalamazoo Country Club Project - CSM
- ▶ Kalamazoo Regional Education Services Agency - CSM

Three additional projects have expressed interest or are in process

General Industry - MIOSHA, UAW International Union and The Ford Motor Company



What drives cooperative program results?

- ▶ There is no “secret sauce”
- ▶ Creates a formalized and visible commitment to safety and health onsite
- ▶ Alliance members routinely interact with MIOSHA to improve their safety and health programs
- ▶ Partnership sites have regular and continuous hazard identification, discussion of results, and a focus on group ownership of site safety

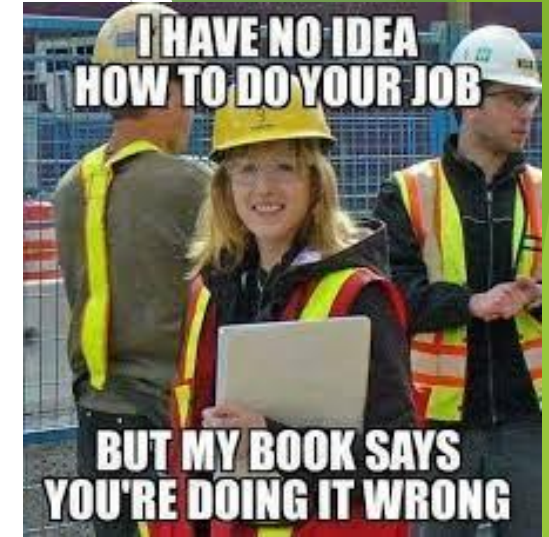


What drives cooperative program results?

“Psychology is more contagious than the flu.”

Building a safety culture

- ▶ These types of memes are ubiquitous
- ▶ What do they say about the general perception regarding the importance of safety?
- ▶ One of the great challenges of improving safety lies in that very few bad things happen in a safe workplace- we try to impart the value of nothing happening
- ▶ Creating a strong safety culture establishes safe behavior as “the way things get done”





Who benefits from participation in cooperative programs?

AC/DC



WHO MADE WHO

Who benefits from participation in a cooperative program?

- ▶ Organization members
- ▶ Clients
- ▶ Primary contractor
- ▶ Sub-contractors
- ▶ Employees
- ▶ Project stakeholders
- ▶ Company stakeholders



Who benefits from participation in a Partnership?

All Stakeholders!

Consider:

- ▶ How do lessons learned spread?
- ▶ How do they impact future projects and interactions?
- ▶ How is the ability to recognize and correct hazards impacted?
- ▶ What will be the impact of proactive cooperation on your safety culture and incident rates?

Summary

- ▶ MIOSHA's cooperative programs provide an opportunity to collaborate to improve the health and safety of a employees and other stakeholders
- ▶ The Alliance program is designed for groups/organizations
- ▶ Partnerships are project-specific which last a minimum of 12 months
- ▶ Cooperative programs can be a demonstrable part of your organization's safety culture
- ▶ Stakeholders at all levels benefit from these programs

Contact Us:

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11/22

Drawing will be Wednesday (4/16) at 11am.
Must be present to win.

**Thank You For Making a Difference in
Safety and Health!!**

Questions?

