# World Class Health & SAFETY EVENT Michigan Safety Conference

# Healthcare Trends and "Big Picture" Challenges

A panel discussion facilitated by Joe Galusha CIE, CHSP Aon Corporation

Featuring Healthcare Safety Professionals;

John Bolde – Munson Healthcare Debbie DeNapoli – U of M Michigan Medicine Kayla Platt – Trinity Health Sarah Law – Henry Ford Health Systems



# AON

Healthcare Trends

January 2025 Report



### Contents



#### **Healthcare in US**

- Overview
- Statistics
- **Performance Trends**
- Future Trends
- Key Drivers

- Operating Trends
- Patient Prospective
- **Employee Prospective**
- Patient Safety Issues

#### Hospitals in US

- Overview
- **Statistics**
- **Performance Trends**
- **Future Trends**
- **Key Drivers**
- **Operating Trends**

#### **Nursing Care in US**

- Overview
- Statistics
- **Performance Trends**
- **Future Trends**
- Key Drivers
- **Operating Trends**

#### **Home Care in US**

- Overview
- Statistics
- Performance Trends
- Future Trends
- Key Drivers
- **Operating Trends**





## AON

# Healthcare Trends January 2025 Report

### A Few Key Trends from the Report

- Supply Chain Resilience: The healthcare sector is focusing on building resilient supply chains through diversified sourcing and digital tracking systems in response to recent global disruptions.
- Health Equity Efforts: There is a growing focus on ensuring healthcare access for all, utilizing technologies like telehealth and mobile clinics to reach underserved communities.
- Sustainability Initiatives: Hospitals and clinics are implementing eco-friendly
  practices, such as energy-efficient infrastructure and waste reduction programs,
  to promote environmental sustainability.
- Personalized Medicine: Advances in genetic profiling and artificial intelligence are enabling treatments tailored to individual genetic makeups and lifestyles, enhancing patient outcomes.
- Value-Based Care Adoption: There is a continued shift towards value-based care models, rewarding providers based on patient outcomes rather than the volume of services rendered.
- Hospital Financial Pressures: Rising operational costs, staff shortages, and reimbursement challenges are impacting hospital budgets and sustainability.
- 7. Hospital Infrastructure Modernization: Renovations and new construction projects are incorporating sustainability and patient-centered design.
- Cybersecurity Investments: Increasing efforts are being made to safeguard sensitive patient data against rising threats of cyberattacks in healthcare systems.

# Introducing Our Panelists

John Bolde System, Director Safety and Security Munson Healthcare

Debbie DeNapoli, Director of Safety & Emergency Management Operations UofM

Sarah Law, Supervisor Employee Health & Safety, Henry Ford Health System

Kayla Platt, System Safety & Environmental Health Leader, Trinity Health





# Thank You



