

2025



Michigan Safety Conference



Zach Hansmann,
PhD, CSP, CHMM, ARM
Michigan State University
President 94th Annual
Michigan Safety Conference

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2025 CONFERENCE INFORMATION

APRIL 15-16 · LANSING CENTER, LANSING MI
WWW.MICHSAFETYCONFERENCE.ORG

ENVIRONMENTAL HEALTH AND SAFETY PROGRAMS

ABET ACCREDITED

LAUNCH YOUR CAREER

Bachelor of Science (BS)

- Environmental Health and Safety (EHS)

ADVANCE YOUR CAREER

Master of Science (MS)

- Safety Management
 - Technical Concentration
 - Management Concentration

CAREER SPECIALIZATION

Graduate Certificates (GC)

- Environmental Health and Safety Management
- Human Factors and Ergonomics
- Industrial Hygiene
- Environmental Protection

ACCELERATE YOUR CAREER

flexible options available

Combined/Accelerated Programs

- Combined BS-EHS and MS-SM
- Certified Safety Professionals to BS-EHS
- MIOSHA Level 2 to BS-EHS
- Associate (or second Bachelor) Degree to BS-EHS

RYAN PAPIERNIK
EHS alum



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MORE
INFORMATION**

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shs27001_3.24

Congratulations MIOSHA on 50 years!



Protecting the safety and health
of Michigan workers for 50 years.

Get Your Headshot

Attendees may have a business headshot taken in the Exhibit Hall during exhibit hours, courtesy of TE Connectivity.

** Not guaranteed: First come, first served, based on foot traffic.*

Need to Post a Job?

Purchase a package to post jobs at our Career Center that can be found at <https://careers.michsafetyconference.org>

** You can create a free account to post resumes as well.*



PRESIDENT'S WELCOME

Welcome to the 94th Annual **Michigan Safety Conference**! It is truly an honor to have you here as part of a community that plays such a critical role in shaping safer workplaces and advancing the safety profession.



With this year's theme, "Find Your Safety," we challenge you to explore the many ways this conference can help you advance. Whether you're here to gain new **Knowledge**, expand your **Network**, or discover safety **Innovation**, this event offers valuable tools to enhance your skills and strengthen your professional purpose.

"Find Your Safety" is also about recognizing what this profession gives to us. The work we do is challenging and deeply fulfilling. As safety professionals, we are constantly presented with new puzzles — new risks, new challenges, and evolving regulations. It's our job to find solutions, and there's nothing quite like the satisfaction of solving a complex problem.

Our profession also allows us to empower and enable others. Every day, we give people both the right and responsibility to work safely and help them discharge those duties. It's incredibly rewarding to know that our work directly contributes to the safety and well-being of others.

These are just a few of the factors that help me *Find my Safety Purpose*. I encourage you to think about all of the different ways you find your safety — every day.

Thank you for being here, and I encourage you to take full advantage of the opportunities both this conference and this industry offers. Let's continue to learn, grow, and collaborate as we advance our practice and strive to make Michigan's workplaces the safest they can be.

— **Zach Hansmann, PhD, CSP, CHMM, ARM**

Occupational Safety Compliance Officer, Michigan State University
President, 94th Annual Michigan Safety Conference



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2025 LEADERSHIP

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Physical Therapist

David Woods * π



Statement of Purpose

The **Michigan Safety Conference** exists to provide education, and to create a community of experts, to help eliminate workplace injuries and fatalities.

Diversity & Inclusion Policy

MSC fosters diversity and inclusion of all people. It adheres to a diversity policy built around respect for individuals regardless of where they are on life's journey. MSC prohibits discrimination on the basis of age, citizenship, color, cultural background, disability, ethnicity, gender, gender identity/expression, race, religion, sexual orientation, socioeconomic status, or veteran status. Furthermore, MSC prohibits all harassment and threatening behavior as this conduct detracts from the learning experience which is central to MSC's mission.

MSC welcomes a full spectrum of differences, life experiences, knowledge, viewpoints, innovation, self-expression, talents, and intellectual approaches, because it enriches the conversation and benefits everyone, even as it challenges us to grow and think differently.

We encourage listening with patience and empathy, creating an environment conducive to dialogue, asking questions, respecting answers, being open to fresh perspectives and appreciating one another's contributions. These beliefs allow MSC to provide the best and most relevant educational programs to address occupational and environmental health and safety.

Future Conference Dates

APRIL 14–15, 2026 · LANSING, MICHIGAN
APRIL 13–14, 2027 · NOVI, MICHIGAN
APRIL 11–12, 2028 · NOVI, MICHIGAN

Darryl C. Hill Safety Professional of the Year



Bryan Johnson, MBA, CIH, CSP
Niles Industrial Coatings, LLC

Bryan has demonstrated an unwavering commitment to safety, for both his employer and to all he encounters on the job site and in the community. His leadership, technical expertise, and passion for people's development have left a lasting impact on his organization, his team, and the entire safety community.

Bryan's safety career spans over two decades, with roles that highlight his expertise in environmental, health, and safety (EHS). As Vice President of Safety & Compliance at Niles Industrial Coatings, Bryan has been instrumental in developing a safety culture that has resulted in over 1,000,000 hours without a recordable injury in the past 18 months. His ability to integrate technical knowledge with strategic leadership has been key to the success of the Niles safety program, setting a benchmark for safety excellence.

Bryan holds several certifications, including Certified Industrial Hygienist (CIH), Certified Safety Professional (CSP), and Green Belt Project Leader. His academic background, with a B.A. in Chemistry, M.S. in Industrial Safety, and M.B.A. in Finance from the University of Minnesota, highlights his commitment to ongoing professional development.

Bryan is deeply committed to developing others and has been instrumental in the professional growth of many safety professionals. Bryan has served on the Great Lakes Safety Training Center (GLSTC) Board of Directors since 2013. He served the last two years as Vice Chair and began his role as Chair in 2025. He has played a central role in advancing the GLSTC's mission of Preparing People to Live and Work Safely Every Day. His leadership has ensured that GLSTC continues to offer top-tier training programs that strengthen the skills of safety professionals across the region and beyond.

Bryan's involvement in community service is also notable. He has served in numerous leadership roles at Holy Scripture Lutheran Church, including as Treasurer, Elder, and Youth Group Leader. His volunteer work with the United Way Community Impact Panel and his commitment to coaching youth sports further demonstrate his passion for making a positive impact in the community.

Bryan is also a volunteer for the **Michigan Safety Conference**. He currently serves as co-chair of the Chemical Division.

Congratulations, and thank you Bryan for all you do for workplace safety in the State of Michigan!



Sandra S. Irion

Distinguished Service to the Michigan Safety Conference Award



Kenneth Smith, CHSP, CIE, CHCM
Healthcare Safety Services

Congratulations to Ken on his remarkable contributions to healthcare safety! Ken's deep technical expertise, honed through rigorous industry certifications and a solid educational foundation, truly sets him apart. His credentials as a Certified Industrial Ergonomist, Certified Hazard Control

Manager, and Certified Healthcare Safety Professional, speak volumes about his dedication to the field.

Ken's 35+ years of distinguished leadership in healthcare safety have yielded extraordinary results. His proven track record of significantly reducing organizational risks and employee injuries, achieving OSHA and DART rates at half the national average over a five-year period at a major healthcare system, is a testament to his expertise and commitment.

Ken's longstanding involvement with the **Michigan Safety Conference**, spanning 35 years, is truly commendable. His service as a former board member and past president, along with his three terms as chair of the Healthcare Division, highlights his unwavering dedication. We especially applaud his foresight in rewriting the Divisional Orientation Manual in 2015, a document that continues to streamline the volunteer experience and ensure the smooth operation of the Conference. His frequent participation as a panel member for the Healthcare Division further underscores his commitment to sharing his expertise.

Ken's leadership extends to his role as a past president and board member of the Michigan Healthcare Safety Association. His current work to foster collaboration between the MSC Healthcare Division, the Michigan Healthcare Safety Association, MIOSHA, and the Michigan Health and Hospital Association demonstrates his vision for advancing healthcare safety through synergy and partnership.

Ken's inspiring belief, "Our passion is building relationships and supporting Safety Programs that impact the lives of all those we serve!!" encapsulates his dedication and the positive impact he has on countless individuals, individuals, organizations, and colleagues.

Thank you, Ken, for your extraordinary and long-standing service to the **Michigan Safety Conference**! Your contributions are invaluable.

Harry L. McKinley Workplace Safety Leadership Award



At **Aristeo**, safety is not merely a process; it is deeply embedded in their organizational culture and championed by every employee. Through their **Everyone Goes Home** safety culture, they encourage all team members to Be a Safety Leader by prioritizing proactive safety behavior. Their Good Catch Program recognizes and rewards employees who identify and report potential hazards, fostering engagement and accountability. Insights from this program enable them to track leading indicators and implement continuous improvement initiatives.

They empower every individual, regardless of their role, with Stop Work Authority, ensuring that anyone can stop work if unsafe conditions are observed. This policy reinforces their commitment to a workplace where safety comes first.

To further promote safety awareness, they host an annual **Safety Kickoff** event every January. This event brings all employees together to:

- Celebrate safety successes.
- Discuss lessons learned.
- Recommit to their safety priorities for the upcoming year.

Their **Safety Committee** comprises management, field leadership, and rotating field personnel from various trades, bringing diverse perspectives on safety practices. The committee's responsibilities include:

- Conducting jobsite visits to support safety initiatives.
- Driving cooperative safety efforts across trades.
- Providing consistent planning and training.
- Leading problem-solving efforts for complex field challenges.
- Identifying and mitigating hazards during planning and execution.
- Leading continuous improvement initiatives based on employee feedback and real-time observations.

Some of the **innovative practices and initiatives** that set Aristeo apart:

- Safety Playbook Onboarding Process
- Stretch & Flex Program
- Good Catch Safety Incentive Program
- Comprehensive Training through Aristeo University
- Continuous Improvement Initiatives

Aristeo Construction is a recognized industry leader, and a primary example of an organization dedicated to cultivating a robust and proactive safety culture. By embedding best practices into every aspect of their operations and supporting innovative safety initiatives, they have built a workplace where **safety is more than a priority—it is a core value** that drives their success.



Harry L. McKinley Workplace Safety Leadership Award

**MHA****Keystone Center***A Certified Patient Safety Organization*

The **Michigan Health & Hospital Association (MHA) Keystone Center** is an organization strongly committed to the safety and wellbeing of all healthcare workers, including clinicians, support and service staff, volunteers and patients. The Safety and Quality department of the MHA Keystone Center provides several key safety initiatives designed to protect tens of thousands of individuals employed by Michigan healthcare organizations, ranging from hospitals, clinics, senior care facilities and home healthcare organizations. Specific program examples include specialized training, gap analyses and program assessments, and education for the following types of workplace incidents:

- Needlestick prevention
- Slip, trip and fall protection
- Safe patient handling and transfer
- Workplace violence prevention
- Stress and mental health support

Healthcare has a significant and highly unique multiple responsibility of caring for and protecting our most vulnerable population of injured and ill patients, while supporting affected family and friends and maintaining a high standard of safety for all employees.

Therefore, the MHA employs many highly skilled individuals with the necessary expertise required to support such a broad spectrum of continuum of care. Together with several key partners, the MHA provides many highly valued and impactful services that affect all facets of this safety culture, including patients, visitors and staff. Healthcare provides a critical service in a challenging environment that needs a strong advocate like the MHA to support safety resources and services.

When you support a healthcare system, the far-reaching effect is how positively it impacts the safety of the entire community. That is what the MHA does for Michigan!

Harry L. McKinley Workplace Safety Leadership Award



Fastco Industries Inc.

As a small company with a little less than 100 team members, **Fastco** has developed a hybrid compliance role to ensure Fastco remains compliant with MIOSHA and their automotive industry standard IATF. To support this position, Fastco utilizes a standing safety committee to handle several duties that might typically be handled by a safety director. These would include long term strategic planning for safety, safety metrics selection and evaluation, understanding current safety regulations, both federal and state laws as they pertain to health and welfare in the workplace, and any other pertinent safety topics or concerns.

Membership on the Fastco safety team consists of the President and CEO, IATF, Safety Compliance Coordinator, the HR Supervisor, and three rotating Fastco team members. Various supervisors participate in monthly safety team meetings depending on topics under consideration. Two representatives from their Insurance Consultant Partners also participate in the monthly meeting, including the Risk Management Advisor.

During the last five years, Fastco's commitment to safety, as demonstrated by safety minded expenditures has been significant. Some of the major investments have included:

1. Lift Assist for larger machines to improve ergonomics for set up personnel.
2. Ongoing purchase of adjustable pallet stands to improve ergonomics for workers who lift quarter kegs of parts. Currently, four are installed and four more are on order.
3. Design and on-going building of ergonomically superior catch and dump pans for major manufacturing departments. Eight are currently completed, but over 60 are planned in the next two years.
4. On site Nurse Practitioner (NP) (16 hours per week) to assist with preventive health, Workers Comp triage, free vaccinations, chronic disease management, and the management of longer term health care concerns for team members.
5. No cost laboratory work for team members on site through Fastco's direct contract with Helix Labs.
6. Modifications to the ventilation system to improve air quality.

Fastco believes Safety in the workplace is most important and most fundamental. It's the foundation that allows an organization to thrive and prosper. Fastco's goal is focused on continual improvement in the work environment, eliminating risks, unsafe working condition, improving ergonomics, and focusing on both short and long term well-being of its team members, including improving the physical environment of the workplace. Utilizing a multi-disciplinary approach to safety, Fastco uses the input of team members, outside consultants, and its safety committee to evaluate and improve its safety systems on an on-going basis. Viewing education as an important component to superior safety, Fastco safety education training assists in the achievement of its safety objectives. Although

Fastco's annual goal is to be below the national incident rate for safety in its operations, ultimately, Fastco wishes to eliminate all significant risks in the workplace.



Special Recognition Award



Kenneth Wolf, PhD

Incident Management Team (IMT)

Dr. Kenneth L. Wolf, Ph.D., consults and lectures globally on Workplace Violence Programs: Active shooter, Survival, Behavioral Threat Management, Protective Intelligence, Crisis Management Strategies and Downsizing Reductions in Force. He is the CEO of the Incident Management Team with affiliates worldwide.

He has helped develop world-wide Violence Prevention/Threat Programs for Intel, Heico Companies, and Eaton Corporation. He has trained globally for a variety of security teams in North America, England, Holland, Germany, Canada, Switzerland, China, Brazil, Mexico, the Philippines, Malaysia and Southeast Asia. He has worked closely with the United States Postal Service, The US Military, UAW-General Motors, OSHA and MIOSHA.

Dr. Wolf was given the United States, Army Special Operations Command (USASOC) Medallion for Excellence by Lt General Phillip Kensinger Jr.

Dr. Kenneth L. Wolf, Ph.D. has been a critical part of the Security Division for the **Michigan Safety Conference** for many years. He has volunteered to be a speaker for the conference for over 20 years. His sessions are helpful to many and are highly attended at the conference. When the Security Division was rebuilding and needed help Dr. Wolf would present up to 9 programs for the conference over 2 days. During the virtual **Michigan Safety Conference** in 2021 he recorded 8 programs right in a row with MSC staff to utilize as part of the virtual programs.

He is presenting two programs for the Security Division at the 2025 **Michigan Safety Conference**, and one for the Public Utilities Division.

Dr. Wolf, we commend you on your commitment to the **Michigan Safety Conference** over the years! Thank you!

ASSP Joint Chapter Meeting

Tuesday, April 15, 2025

ROOMS 101 & 102

LANSING CENTER, LANSING MI

12:30 PM – 1:30 PM, LUNCH & LEARN

Derek McCormick, JD, CSP



MIOSHA APPEALS PROCESS AND ELEMENTS NEEDED FOR A CITATION

Derek serves as a legal counsel for employers in OSHA/MIOSHA and workplace health and safety matters. Derek will be sharing how to navigate the MIOSHA appeal and abatement process and provide OSHA/MIOSHA regulatory training and guidance towards compliance.

LUNCH & LEARN: NO COST (*open to all attendees*)

Scholarship Winners

- Gloria Bengughe
Grand Valley State University
- Taylor Cross
Grand Valley State University
- Van Nguyen
Oakland University
- Adam Williamson
Grand Valley State University



Support Students



Through our scholarship program, the **Michigan Safety Conference** provides financial assistance to students enrolled in occupational safety and health curriculum at colleges and universities in our state. To-date, we have donated over **\$355,250.00** to Michigan students.

We have enhanced our Scholarship and Grant Program by initiating a Minority Student Educational Grant intended to encourage diversity among students studying occupational health and safety in Michigan. The Program provides two educational grants annually to qualified minority candidates.

Support Michigan students by donating to our scholarship fund.
For more information, email denise@michsafetyconference.org



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- Paul and Debbie DeNapoli
- Drive EHS
- Michael and Deborah Eckert (President's Gift)
- Forensic Analytical Consulting
- Carl Granger and Courtney Sere
- Sheila Ide, Podcast Host
- Kaltz Excavating Co. Inc.
- Michigan Trucking Association
- National Fire Protection Association
- Pumford Construction
- Quantum
- Rizikon
- SDS Binderworks
- Sixth Sense Safety Solutions (G. Zigulis)
- TriMedia

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Michigan Safety Conference MOBILE APP

Download our FREE mobile app!

At the conference, visit your App Store and search "Michigan Safety Conference" to download the app.

Then, create a profile to access conference information, connect with vendors, set your schedule and track CEUs.



Available on the iPhone

App Store



ANDROID APP ON

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Michigan Safety Conference

MOBILE APP SCAVENGER HUNT

Participate for a chance to win an iPad!

Click the **Scavenger Hunt** button on the app home screen, visit each of the exhibitor booths that are featured, and enter the code the exhibitor gives you into the app.

One winner will be selected from those who visited the most participating booths.

WINNER WILL BE DRAWN AT 2:25 PM ON WEDNESDAY

YOU DO NOT NEED TO BE PRESENT TO WIN

CEU INFORMATION

ALL CEUs WILL NEED TO BE APPLIED FOR DIGITALLY THROUGH THE MSC EVENT MOBILE APP

When you log in to create your profile on the mobile app you will need to choose whether you would like to receive:

- CEU — General Email Certificate
- CEU — Formal Grand Valley State University Certificate
- CEU — Wastewater Certificate

You must choose "Yes" or "No" to each. Then you will need to check-in on the mobile app for each class that you attend. (The room monitor will give you the check-in code at the end of each class).

CSP

The Board of Certified Safety Professionals will allow one credit towards maintenance of certification for a two-day attendance at the **Michigan Safety Conference**. A half credit can be earned by attending one day. CSPs will be responsible for documenting their own attendance.

CIH

Certified Industrial Hygienists can earn CM points at a rate of: a) claim 3 hours for each half day of attendance, or b) 0.167 CM point per each hour of technical content in the CM areas of IH, Safety, or IH Ethics (if ethics course offered). Fractional points are allowed once the one-hour minimum is achieved for IH or Safety events (e.g., 1.5 hrs = 0.25 CM point). *Excludes* the non-technical portions, such as generic welcome speeches, participant introductions, breaks, meals, networking, exhibitor time, roundtables, or discussions with unspecified topics, and/or social tours.

CONTINUING EDUCATION UNITS — GENERAL

All divisions will offer CEUs through Grand Valley State University for attendance at their programs.

CHSP

The International Board for Certification of Safety Managers will recognize one contact hour of continuing education for each one-hour break-out session for the CHSP designation.

NREP

Individuals certified by the National Registry of Environmental Professionals are allowed to apply CEUs obtained through documented attendance at the **Michigan Safety Conference** to NREPs continuing education requirements.

CRSP

BCRSP has awarded attendance at the **Michigan Safety Conference** 1.0 CMPs. Call the headquarters office to obtain the CMP approval code. MCPs are accrued by Canadian Registered Safety Professionals who are certified by the Board of Canadian Registered Safety Professionals.

DIPLOMATE ENVIRONMENTAL ENGINEERS

The American Academy of Environmental Engineers will recognize participation in the **Michigan Safety Conference** as a legitimate continuing education activity for its Diplomates (certified engineers).

PROFESSIONAL EMERGENCY MANAGER (PEM)

The Michigan State Police, Emergency Management and Homeland Security Division will accept a certificate of attendance from the **Michigan Safety Conference** for the "Attend a Relevant Conference" Annual Continuing EM Participation credit, for the Professional Emergency Manager designation.

WASTEWATER CEC

The State of Michigan, Department of Environment, Great Lakes, and Energy will recognize .1 CEC per class attended (up to one total over two days). To obtain the certificate, select Wastewater CEU on the mobile app when you log in to your profile, and then be sure to check-in on the mobile app for each class you attend.



Full program descriptions can be found at:
michsafetyconference.org

Please check the mobile app for any changes in time or topics.

Registration begins at 7:00 AM both days.

EXHIBITS ONLY TIME: 8:00–8:30 AM (TUES), 2:45–3:30 PM (TUES),
 8:00–9:00 AM (WED) & during lunch breaks

TRADE SHOW HOURS: 8:00 AM–4:00 PM (TUES) / 8:00 AM–2:30 PM (WED)

MEMORIAL/KEYNOTE — 8:30 AM TUES. (DoubleTree by Hilton Lansing)

TUESDAY attendees are invited to attend a ceremony remembering the lives of those lost in the workplace during the past year.

*Colors to be presented by the City of Lansing Police Department Honor Guard.
 Bagpipe music provided by Pipe Major William Collins.*

Coffee & refreshments served daily from 7:00–10:00 AM in the Café.

Lunch served both days from 11:00 AM–1:30 PM in the Exhibit Hall.

*** * * * * PROGRAMS ARE 60 MINUTES IN LENGTH. * * * * ***
Please see the on-site program, MSC website, or MSC mobile app for final program details.

NOTE: To guide attendees in choosing programs, sessions are identified as:

- Basic: Less than 3 years experience
- Intermediate: 3–10 years experience
- Advanced: More than 10 years experience

REGISTRATION NOTICE:

When you register for a particular day, your badge will get you in to all sessions and the exhibit hall for that day.

** All classes are eligible for CEU credits except for CPR, HAZWOPER Course, ASSP Joint Chapter Session and student programming. CEUs for the ASSP program can be obtained from the ASSP directly.*

Keynote Address

SPONSORED BY:



Tuesday, April 15, 2025

CAPITOL BALLROOM

DOUBLETREE BY HILTON LANSING

8:30 AM – 10:00 AM (1 hr CEU Credit = .16)

LARRY PEARLMAN

President, SAFETYand Consulting Associates, Inc.

**“CLIMATE” CHANGE:
 How Managing Your Own 250 ft²
 Will Change Your Safety Culture.**



CONFERENCE AGENDA

AGRICULTURAL SAFETY AND RESCUE DIVISION



CHAIRPERSON: Beverlie Cote, CSP, Hyland

Tuesday, April 15, 2025

— ROOM 202 —

10:15 AM–11:15 AM

Find Your Safety Why (*Basic*) Anthony Vigness, Black Gold Farms

12:30 PM–1:30 PM

Bin Sweep Auger Safety Principles (*Intermediate*)

Anne Cook, Custom Agri Systems, Inc.

1:45 PM–2:45 PM

Safety Practices for Grocery/Hypermarket Stores (*Basic*)

Rich Mahaney, Instructor, Mahaney Loss Control Services

3:30 PM–4:30 PM

CO-SPONSORED BY THE TRANSPORTATION DIVISION

Farm Safety on the Road (*Basic*)

Laurel Harduar Morano, PhD, MPH, Associate Professor, Michigan State University

CHEMICAL DIVISION



CO-CHAIRPERSONS: Bryan Johnson, MBA, CIH, CSP,
Niles Industrial Coatings, LLC and Whitney Kelly, ASP, COSS,
XALT Energy Midland

Tuesday, April 15, 2025

— BANQUET ROOM 6 —

10:15 AM–11:15 AM

Understanding Flammable Liquid Ignition Risks from Static Sources Involving Plastic Containers (*Basic*) Michael Snyder, PE, CSP, CFPS, VP Operational Risk Management, DEKRA Process Safety

12:30 PM–1:30 PM

A Beginner's Perspective on Process Safety Management: Building a PSM

Program at a New Battery Manufacturing Plant (*Basic*) Scott Houghton, Battery & Electric Vehicle Safety Manager and Andrea Maurer, Safety Manager, Blue Oval Battery Park, Ford Motor Company

1:45 PM–2:45 PM

Key Learnings from CSB Investigations (*Intermediate*) Lauren Johnson, Supervisory Chemical Incident Investigator, U.S. Chemical Safety Board

3:30 PM–4:30 PM

Saving Lives with Safety Interlocks (*Intermediate*)

Nicholas Sands, Senior Technology Fellow, DuPont

Wednesday, April 16, 2025

— BANQUET ROOM 6 —

9:00 AM–10:00 AM

Rightsizing Process Safety: How to Get a Good Fit for Lower Volumes/Risks (*Intermediate*) Jeff Foisel, Lab Safety Specialist, DEKRA

10:15 AM–11:15 AM

Flourine Free Low Expansion Foam Systems (*Intermediate*)

Joshua Overholt, Sr. Special Hazards Technical Advisor, Viking Corporation

12:30 PM–1:30 PM

Preventing Catastrophic Incidents by Unlocking the Secrets of Highly Reliable Organizations (*Basic*) Michael Snyder, PE, CSP, CFPS, VP Operational Risk Management and Jean Cronin, Sr. Process Safety Engineer, DEKRA Process Safety

1:45 PM–2:45 PM

Safety Before First — Safety Culture in Action (*Basic*) James Hall, Safety Director and Eric Krafft, Roofing Safety Manager, Niles Industrial Coatings

3:00 PM–4:00 PM

An Overview of Hazardous Chemical Handling, Storage and Dispensing (*Basic*)

Patrick Young, PhD, Principal Consultant/Owner, Aryl Consulting



CONSTRUCTION DIVISION



CO-CHAIRPERSONS: Eric Allen, The Christman Company
and Paul Wrzesinski, Associated General Contractors of Michigan

Tuesday, April 15, 2025

— BANQUET ROOMS 1 & 3 —

10:15 AM–11:15 AM

MIOSHA Construction Update (*Intermediate*)

Nikki Clark, Health and Safety Manager, MIOSHA

11:30 AM–12:30 PM

Behavior Based Safety (*Intermediate*) Dr. John Austin, CSM Group

12:30 PM–1:30 PM

MITA Safety Directors Meeting

1:45 PM–2:45 PM

Heat Stress Research (*Intermediate*) Gavin West, Director of Health Research,
The Center for Construction Research and Training (CPWR)

3:30 PM–4:30 PM

Medical Surveillance — Construction Health (*Intermediate*)

Nicole Adams-Gibson, CEO and Valencia Hirmiz, DNP, Occupational Care Services

Wednesday, April 16, 2025

— BANQUET ROOMS 1 & 3 —

9:00 AM–10:00 AM

Suicide Awareness, Prevention, and Postvention (*Basic*)

Thomas Tilton, Licensed Professional Counselor, Ulliance, Inc.

10:15 AM–11:15 AM

The Case for Helmets in Construction (*Basic*)

Kathleen Dobson, CSP, Safety Director, Alberici Constructors

12:30 PM–1:30 PM

Substance Abuse and the Workforce (*Intermediate*) Dan Deacon,

Partner and Anthony Casaletta, Senior Counsel, Conn Maciel Carey, LLP

1:45 PM–2:45 PM

Utility Strikes (*Intermediate*) Sarah McKenzie, Damage Prevention Specialist
and Tim Maguire, Senior Safety Manager, Barton Malow Builders

3:00 PM–4:00 PM

Multi Employer Work Sites (*Intermediate*) Eric Allen, Regional Safety Manager,
The Christman Company and Paul Wrzesinski, Director of Safety and Health,
Associated General Contractors (AGC) of Michigan

EMERGENCY MGT. & FIRE SAFETY DIVISION



CO-CHAIRPERSONS: Mark Jones, CIH, CSP, Plastipak and
Paul DeNapoli, MSA, CFDSO, EMT-P, Livonia Fire & Rescue (retired)

Tuesday, April 15, 2025

— BANQUET ROOM 8 —

10:15 AM–11:15 AM

Cyber Threats to the State of Michigan (*Intermediate*)

Brandon Smith, Cybersecurity, Michigan State Police

11:30 AM–12:30 PM

Weather Safety Considerations for Incidents and Events (*Basic*) Jim Maczko,
Warning Coordination Meteorologist, NOAA National Weather Service

1:45 PM–2:45 PM

Emergency Preparedness Procedure for the Casino (*Basic–Advanced*)

Kerri Lippert, Risk and Safety Manager, Firekeepers Casino Hotel and
Greg Fausey, Security Manager, Firekeepers Casino Hotel

Wednesday, April 16, 2025

— BANQUET ROOM 8 —

9:00 AM–10:00 AM

Lithium-Ion Battery Safety: Navigating Risks in a Rapidly Evolving

Technology (*Basic*) Michael Snyder, PE, CSP, CFPS, VP Operational Risk
Management, DEKRA Process Safety

10:15 AM–11:15 AM

MIOSHA Disaster Response Team is Here to Protect Safety & Health of First Responders and Emergency Responders During Declared Emergencies (*Advanced*) Gerry Dike, Benjamin Block and Keith Langworthy, MIOSHA Disaster Response Team

11:30 AM–12:30 PM

Fire System Inspection, Testing and Maintenance (*Basic*) Rose West, PE, Property Risk Control Assistant Director, Aon

1:45 PM–2:45 PM

Planning Fire Department Building Tours, What Do They Want to Know? (*Basic*) Rich Mahaney, Instructor, Mahaney Loss Control Services

ENVIRONMENTAL MANAGEMENT DIVISION



CHAIRPERSON: Laurie Rudolph, Safety and Risk Reduction Specialists

Tuesday, April 15, 2025

— ROOM 104 —

10:15 AM–11:15 AM

Safeguarding the Future: Unraveling the Synergy between Sustainability and Health & Safety (*Basic*) Susan Burkett, August Mack Environmental, Inc.

12:30 PM–1:30 PM

Constructing/Operating a New Facility? Let's Talk About What Environmental Permits You May Need and Why (*Basic*) Anita Singh, EGLE Permit Coordinator, Michigan Department of Environment, Great Lakes, and Energy (EGLE).

1:45 PM–2:45 PM

Waste Management Requirements for Large Quantity Generator (*Basic*) Laurel Flythe, CSP, South Channel Environmental Consulting

Wednesday, April 16, 2025

— ROOM 104 —

9:00 AM–10:00 AM

Updates on Part 115 Implementation (*Intermediate*) Rhonda Oyer, Solid Waste Section Manager, Michigan Department of Environment, Great Lakes and Energy, Materials Management Section

10:15 AM – 11:15 AM

Part 115 Update: County Materials Management Plans (*Intermediate*) Dr. Vimala Anishtetty, Vice President, Fishbeck

12:30 PM – 1:30 PM

PFAS and Remediation Technology (*Intermediate*) Mike Jury, Michigan Department of Environment, Great Lakes and Energy

1:45 PM–2:45 PM

Risk Assessments: What are the Environmental Aspects and Impacts of Your Business? (*Intermediate*) Laurie Rudolph, Quaker Houghton

ERGONOMICS SECTION



CHAIRPERSON: Sheryl S. Ulin, PhD, CPE, University of Michigan, Center for Ergonomics

Wednesday, April 16, 2025

— ROOM 202 —

9:00 AM–10:00 AM

Ergonomics 101: Developing an Ergonomics Process and Utilizing Job Analysis (*Basic*) Robert (Bob) Fox, PhD, CPE, Lecturer, University of Michigan/University of California-Berkeley

10:15 AM–11:15 AM

Integrating Athletic Training, Kinesiology, and Exercise Science Backgrounds into the Ergonomics Process at Toyota (*Basic*) Caitlin Jury, Director of Client Operations, Premise Health and Kelsey Hitt, Ergonomics Engineer, Toyota Motor North America



12:30 PM–1:30 PM

Using Ergonomic Principles for Workplace Design to Reduce Musculoskeletal Discomfort Among Casino Workers (*Basic–Advanced*) Kerri Lippert, Risk and Safety Manager, Firekeepers Casino Hotel

1:45 PM–2:45 PM

Panel Discussion: Workplace Changes and Processes to Reduce Risk Factors of Musculoskeletal Disorders (*Basic*) Katie Grosteffon, CPE, Safety Senior Manager, Toyota Motor North America Research & Development; Kelly Hogan, CCPE, Director, Injury Prevention Services, Sandalwood Engineering and Ergonomics; Salima Ladha, CCPE, Corporate Ergonomist, Ford Motor Company; and Sheryl S. Ulin, PhD, CPE, Director of Continuing Education & Outreach, University of Michigan, Center for Ergonomics

HEALTHCARE DIVISION

CHAIRPERSON: John Bolde, CHSP, CHEP, Munson Healthcare



Tuesday, April 15, 2025

— GOVERNORS ROOM —

10:15 AM–11:15 AM

Panel Discussion: Risk Trends in the Healthcare Industry (*Basic*) Moderator: Joe Galusha, CHSP, CIE, North American Leader, Aon Global Risk Consulting. Panelists: John Bolde, CHSP, CHEP, System Director, Safety and Security, Munson Healthcare; Debbie DeNapoli, CHSP, Director of Safety and Emergency Management Operations, University of Michigan, Michigan Medicine; Sarah Law, CHSP, Supervisor Employee Health and Safety, Henry Ford Health System; and Kayla Strauch, System Safety & Environmental Health Leader, Trinity Health

11:30 AM–12:30 PM

Lunch and Learn: Positive Safety Culture in the Workplace (*Basic*) Chris Brennan, Safety Manager, Premier Property Services, Inc.; Jose Douglas, Kent County Community Officer; and Jeremy Kelly, Alpine Township Fire and Corewell Health

12:30 PM–1:30 PM

Lunch and Learn: Stress Management for Health and Safety (*Intermediate*) Oscar Rodriguez-Franco, Assistant Professor, Environmental Health and Safety, Oakland University

1:45 PM–2:45 PM

Healthcare Injury Trends and Associated Costs (*Intermediate*) Joe Galusha, CIE, CHSP, North American Leader, Aon Global Risk Consulting and Tim Davidson, ARM, CHSP, CHCM, Managing Consultant and Healthcare Practice Thought Leader, Aon Global Risk Consulting (AGRC)

3:30 PM–4:30 PM

Panel Discussion: Rounding for Safety (*Intermediate*) Dave deBoer, Senior Fire Specialist, Safety Management Services, UM-Health, Michigan Medicine; Sean Taylor, Police Sergeant, UMPD-Michigan Medicine; Sarah Law, CHSP, Supervisor, Employee Health & Safety, Henry Ford Health; and Rita Stockman, RN, MS, BSN, CSSBB, CHSP, CPHQ, System Quality Officer, Bon Secours Mercy Health System

Wednesday, April 16, 2025

— GOVERNORS ROOM —

9:00 AM–10:00 AM

Workplace Violence Risk Assessments (*Intermediate*) Tim Davidson, ARM, CHSP, CHCM, Managing Consultant and Healthcare Practice Thought Leader, Aon Global Risk Consulting (AGRC)

10:15 AM–11:15 AM

Underreporting of Workplace Violence Experienced by Healthcare Workers (*Basic*) Dr. Eric G. Meyer, Associate Professor of Biomedical Engineering and Research Program Officer, Lawrence Technological University (LTU) Healthcare Violence Reduction Center and Stacey Frankovich, Director, LTU Healthcare Violence Reduction Center

11:30 AM–12:30 PM

Lunch and Learn: Systems Perspective Workplace Violence Prevention in Healthcare (*Intermediate*) Matt Macomber, MIOSHA; Ken Smith, Healthcare Safety Services; John Bolde, Munson Health; and Sarah Law, Henry Ford Health System

12:30 PM–1:30 PM

Lunch and Learn: Prevent Injuries through OSHA First Aid and Ergonomics (*Intermediate*) Laura Tustin, DPT Work Comp Program Manager, Athletico Physical Therapy and Tara Diesbourg, PhD, CPE, Assistant Professor, Environmental Health and Safety, Oakland University

1:45 PM–2:45 PM

Panel Discussion: Unified Efforts: Enhancing Healthcare Employee Safety Through Collaboration (*Basic–Advanced*) John Bolde, CHSP, CHEP, Michigan Safety Conference Healthcare Division, Munson Healthcare; Janice Homola, ARM, CSPHA, Senior Advisor, EarlyMobility.com; Rita Stockman, RN, MS, BSN, CSSBB, CHSP, CPHQ, System Quality Officer, Bon Secours Mercy Health System; and Clarence Rucker, IV, CPPS, Safety and Quality Manager, Michigan Health & Hospital Association

INDUSTRIAL DIVISION

CHAIRPERSON: Carl Granger, CSP, SMS, Woods Construction, Inc



Tuesday, April 15, 2025

— ROOMS 204 & 205 —

10:15 AM–11:15 AM

How to Future Proof your Ladder Fall Protection Systems and Protect Workers (*Intermediate*) Craig Galecka, PE, CSP, Fall Protection Safety Consultant, LJB Engineering

12:30 PM–1:30 PM

The Impact of Safety Culture on Safety Performance (*Intermediate*) Heather Chapman, MS, CSP, CHMM, CEAS, Owner, Paradigm Safety

1:45 PM–2:45 PM

Beat the Heat: Preparing for and Managing Heat Related Injuries and Illnesses (*Intermediate*) Rob Somers, Senior Director Global EHS, Perrigo

3:30 PM–4:30 PM

OSHA Enforcement and Regulatory Update (*Intermediate*) Anthony Casaletta, Senior Counsel, Conn Maciel Carey, LLC

Wednesday, April 16, 2025

— ROOMS 204 & 205 —

9:00 AM–10:00 AM

Four Generations of Safety Professionals — Experiences, Perspectives & Lessons Learned (*Basic*) Moderator: Michael Eckert, CSP, CSHM, CAWC, Vice President, Risk Services, Guy Hurley Insurance & Surety Services. Panelists: Darryl Hill, PhD, CSP, Senior VP Safety and Security, First Student, Inc.; Tracy Hazel, Owner, Advanced Training and Consulting; Van Nguyen, Student, Oakland University; and Megan Summers, Environmental Health and Safety Manager, Ascent Aerospace

10:15 AM–11:15 AM

Eight Hidden Barriers and Solutions to Near-miss Reporting (*Intermediate*) Jean Ndana, Bull Moose Tube

12:30 PM–1:30 PM

What Environmental, Social and Governance[ESG] Means to Safety Professionals (*Basic*) Laurel Flythe, CSP, South Channel Environmental Consulting and Vimala Anishetty, Vice President, Fishbeck

1:45 PM–2:45 PM

Traffic Update and Personal Security (*Basic*) Michael Shaw, F/Lieutenant, Michigan State Police

3:00 PM–4:00 PM

Prepare for the Unexpected (*Basic*) Jason Russell, President and Founder, Secure Environment Consultants

INDUSTRIAL HYGIENE DIVISION

CHAIRPERSON: Cindy Ostrowski, MS, CIH, FAIHA, CAO Consulting



Tuesday, April 15, 2025

— BANQUET ROOM 5 —

10:15 AM–11:15 AM

How can I use Safety Data Sheets to Protect my Employees? (*Basic*) Jennifer Walton, PhD, CIH, Central Michigan University



11:30 AM–12:30 PM

Essential Elements of a Successful Hearing Conservation Program (*Basic*)

Cindy Pauley, COSS, COHC, EHS Editor, J.J. Keller and Associates, Inc.

1:45 PM–2:45 PM

Selection, Use and Limitations of Respiratory Protection Devices (*Intermediate*)

Timothy Kearney, CSP, COHC, REPSS, Inc.

3:30 PM–4:30 PM

Respirator Fit Testing (*Basic*)

Stephanie Lynch, PhD, CIH, CSP, Senior Technology/Research Manager, OHD

Wednesday, April 16, 2025

— BANQUET ROOM 5 —

9:00 AM–10:00 AM

Using Direct Reading Instruments to Measure Airborne Concentrations of Battery Chemicals (*Intermediate*) Scott Houghton, Global Battery and Electric Vehicle Safety Manager, Ford Motor Company and Scott Larkins, Senior Safety Engineer, Ford Motor Company Research and Innovation Center

10:15 AM–11:15 AM

A Review of OSHA's Proposed Heat Stress Rule (*Basic-Intermediate*)

Daniel Glucksman, International Safety Equipment Association (ISEA)

11:30 AM–12:30 PM

Dermal Exposure Assessment (*Intermediate*)

Mark Betz, CIH, CSP, Director EHS and Sustainability, Kalsec

1:45 PM–2:45 PM

Lone Ethical Holdout, or Just a Sucker? [Part 1] (*Advanced*)

Karl Brakora, PhD, Associate Professor, Grand Valley State University

3:00 PM–4:00 PM

Lone Ethical Holdout, or Just a Sucker? [Part 2] (*Advanced*)

Karl Brakora, PhD, Associate Professor, Grand Valley State University

METAL FABRICATING DIVISION

CHAIRPERSON: Byron Beattie, Response EHS Management Consulting



Tuesday, April 15, 2025

— ROOM 103 —

10:15 AM–11:15 AM

Seven Hidden Barriers and Solutions to Near-Miss Reporting (*Intermediate*)

Jean Ndana, Corporate EHS Director, Bull Moose Tube

11:30 AM–12:30 PM

Machine Guarding: a Review of the B11.19 Standard, Hard and Pinch Point Guard Requirements (*Intermediate*) Bill LaBarge, Machine Guard and Cover Company

12:30 PM–1:30 PM

Beyond the Glove: Revolutionizing Hand Protection for Today's Workforce (*Intermediate*) Michelle Glukowsky, Product Sales Manager, Hand & Arm Protection, Strategic & Key Accounts, Protective Industrial Products

1:45 PM–2:45 PM

Communication: The Key to Better Safety Outcomes (*Intermediate*)

Nancy Sarpolis and Brad Jackson, Herta Communications

3:30 PM–4:30 PM

Dust Collection Control Safety Management (*Intermediate*)

Allen Mejan, Sales Manager, Hastings Air Energy

Wednesday, April 16, 2025

— ROOM 103 —

9:00 AM–10:00 AM

Serious Accidents: Avoidance Through Consequences (*Basic*)

Greg Narsh, Troutman Pepper

10:15 AM–11:15 AM

Lockout Tagout: Energy Isolation (*Intermediate*) Dean Phillips, President and Founder, Longevity Industries/Director of Technical Training, Precision Metalforming Association

11:30 AM–12:30 PM

Harnessing AI for Injury Prevention: A Guide for Safety Professionals (*Basic*)

Jacob Mieso, Project Manager, TuMeke Ergonomics

12:30 PM–1:30 PM

NFPA 70E Arc Flash Training and Labeling (*Basic*)

Jeff Hubert, SME, Benchmark Electrical Safety Solutions

1:45 PM–2:45 PM

Real Safety Leading Indicators (*Intermediate*) Kathy Malone, Founder and Senior Environmental Engineering, Manguard Systems, Inc.

3:00 PM–4:00 PM

Incident Investigation — Root Cause Analysis [RCA] and Reality Charting (*Intermediate*) Byron Beattie, Response EHS Management Training and Consulting

MIOSHA CET DIVISION

CHAIRPERSON: Gloria Keene, MIOSHA CET Division



Tuesday, April 15, 2025

— BANQUET ROOMS 2 & 4 —

10:15 AM–11:15 AM

MIOSHA Update (*Basic*) Bart Pickelman, CIH, Director, MIOSHA
(*The MIOSHA Training Institute (MTI) Graduate Recognition will be included in this session. The session will end at 11:00 am to allow time for recognition portion.*)

11:30 AM–12:30 PM

MIOSHA — Dealing with the Cannabis Bliss (*Basic*)

Jennifer Clark-Denison, Industrial Hygienist, MIOSHA CET Division and Kenneth D. Rosenman, M.D., Professor of Medicine, Michigan State University

1:45 PM–2:45 PM

The Top 10 Most Frequently Cited Serious Violations for 2024 (*Basic*)

Tom Hansen, Senior Construction Safety Consultant, Rory Huddas, Industrial Hygienist and Heidi Lyttle, Senior Occupational Safety Consultant, MIOSHA CET Division

3:30 PM–4:30 PM

Workplace Mental Health and Suicide Prevention (*Basic*)

Jim Getting, Senior Construction Safety Consultant, MIOSHA CET Division

Wednesday, April 16, 2025

— BANQUET ROOMS 2 & 4 —

9:00 AM–10:00 AM

Positive Safety Culture in the Workplace (*Basic*) Deborah Ziel, Senior Occupational Safety Consultant, MIOSHA CET Division; Chris Brennan, Safety Manager, Premiere Property Services, LLC; and Chris Scholten, Risk Management Advisor, BHS Insurance

10:15 AM–11:15 AM

Fire Prevention (*Basic*) Patrick Kochanny, Construction Safety Consultant and Joseph Bantau, Senior Occupational Safety Consultant, MIOSHA CET Division

11:30 AM–12:30 PM

CO-SPONSORED BY THE TRANSPORTATION DIVISION

MIOSHA and the Transportation Industry (*Basic*) Catherine Leonard-Parmerlee, Senior Onsite Safety Consultant, MIOSHA CET Division and Leon Saladin, Safety Specialist, MacAllister Family Companies

1:45 PM–2:45 PM

A Closer Look at Workplace Fatalities (*Basic*) Chris Johnson, Senior Occupational Safety Consultant and Jeanelle Allen, Construction Occupational Safety Consultant, MIOSHA CET Division

3:00 PM–4:00 PM

Alliance and Partnership Programs — Working with MIOSHA (*Basic*)

Mark Ginter, Cooperative Programs Specialist, MIOSHA CET Division

PUBLIC UTILITIES DIVISION

CO-CHAIRPERSONS: Steve Sienko, Consumers Energy and Gary Maudie, DTE Energy



Tuesday, April 15, 2025

— BANQUET ROOM 7 —

10:15 AM–11:15 AM

Understanding Context and How it Drives Behavior in your Organization (*Intermediate*) Dan Pfeffer, Safety Culture Representative, Consumers Energy



11:30 AM–12:30 PM

Ask a Utility Expert — Public Utilities Open Forum *(Basic)*

Facilitator: Scott Kingry, CHST, COSS, The Line, LLC. Panel: Jamie Kracko, Michigan State University Power & Water; George Smith, Employee Safety Superintendent, Kent County Road Commission; Rick Snyder, Executive Manager of Support Operations/Strategy, Kaltz Excavating Co., Inc./MUE, Inc.; and Kevin Housner, Kaltz Excavating

12:30 PM–1:30 PM

Luck Runs Out But Safety is Forever *(Basic)* Rick Snyder, Executive Manager of Support Operations/Strategy, Kaltz Excavating Co., Inc./MUE, Inc.

1:45 PM–2:45 PM

Leadership Ethics and Attitude *(Basic)*

George Smith, Employee Safety Superintendent, Kent County Road Commission

3:30 PM–4:30 PM

Victim Avoidance, Situational Awareness and Verbal Diffusion

(Basic–Advanced) Dr. Kenneth Wolf, Incident Management Team/Center for Workplace Violence Prevention

Wednesday, April 16, 2025

— BANQUET ROOM 7 —

9:00 AM–10:00 AM

Can AI do my RCA [Root Cause Analysis]? *(Intermediate)*

Chris Eckert, Managing Partner, Sologic

10:15 AM–11:15 AM

Complacency = Catastrophe *(Basic–Advanced)* Keith Jenks, Keith's Korner Safety

11:30 AM–12:30 PM

Situational Awareness and Response to Violence *(Basic)*

Ryan Cressman, Manager of Security, Safety, Emergency Management and Jake Sinke, Physical Security Coordinator, Lansing Board of Water and Light

1:45 PM–2:45 PM

Building a Safety Culture through Effective Front-Line Leadership *(Basic)*

Matthew Greider, EHS Manager and Meghan Malcolm, Sustainability Specialist, Delta Exterior System (DexSys-Magna)

3:00 PM–4:00 PM

MISSDIG811 Field Basics and Public Act 174 *(Basic)*

Harry Carr III, Damage Prevention Manager and Jef Johnson, Education Department, MISSDIG811

RISK MANAGEMENT DIVISION

CHAIRPERSON:

Rich DeLeau, MSB, CSP, ASP, CHST, CAWC, BHS Insurance Agency, Inc



Tuesday, April 15, 2025

— ROOMS 101 & 102 —

10:15 AM–11:15 AM

Using Emotional Intelligence to Enhance Your Safety Impact *(Intermediate)*

Michael L. Eckert, CSP, CSHM, CAWC, Vice President, Risk Services, Guy Hurley Insurance and Surety Services

11:30 AM–12:30 PM

Property Insurance Risk Control Visit: What are They Looking For, Anyway?

(Intermediate) Kathryn Carpenter, ALCM, RRE, Risk Control Director, NE Region, CNA

12:30 PM–1:30 PM

ASSP Chapters Meeting

1:45 PM–2:45 PM

Top 10 Tips to Enhance your Claims Program *(Intermediate)*

Mollie Kallen, MS, CCM, CRC, Vice President of Business Development, The IMA Group

3:30 PM–4:30 PM

Athletic Training as a Risk Management Strategy *(Basic)*

Dan Clapper, MS, AT, ATC Manager, Outreach Orthopedics, Orthopedics@Work, Corewell Health

Wednesday, April 16, 2025

— ROOMS 101 & 102 —

9:00 AM–10:00 AM

Leader Behaviors that Deliver Better Results *(Intermediate)*

Dr. John Austin, Reaching Results

10:15 AM–11:15 AM

Believe in Safety — A Survivor's Story (*Intermediate*)

Brandon Schroeder, Believe in Safety

11:30 AM–12:30 PM

Isn't it Obvious? (*Intermediate*)

Michael Jolet, Co-Managing Partner and President, Hewson & Van Hellemont and Michael Huntsman, Managing Partner, SuperiorX Investigations

1:45 PM–2:45 PM

AI in Safety — the Good the Bad & the Ugly (*Intermediate*)

Heather Chapman, MS, CSP, CHMM, CAES, III, Principal, Paradigm Safety

3:00 PM–4:00 PM

Limitations, Litigation and Lies (*Intermediate*)

Russell Elder, Shareholder, Hewson & Van Hellemont and Michael Huntsman, Managing Partner, SuperiorX Investigations

SECURITY DIVISION

CHAIRPERSON: Tracy Hazel, Advanced Training and Consulting, LLC and Scott Kingry, CHST, COSS, The Line, LLC



Tuesday, April 15, 2025

— ROOM 201 —

10:15 AM–11:15 AM

Verbal Diffusion/De-Escalating Techniques with the Angry Worker, Citizen, or Customer (*Basic–Advanced*) Dr. Kenneth Wolf, Incident Management Team/Center for Workplace Violence Prevention

11:30 AM–12:30 PM

Major Event Planning (*Intermediate–Advanced*)

Michael Hartnett, Ilitch Sports and Entertainment

12:30 PM–1:30 PM

Health and Wellness for Security Professionals (*Basic*) Jen Brown, Deputy Chief and Hannah Peterson, Social Worker, East Lansing Police Department

1:45 PM–2:45 PM

Bridging the Gap: Aligning Expectations in Disaster Response for Safety (*Basic*)

Erin Goff, Director of Emergency Services, St. Joseph County Sheriff's Office

3:30 PM–4:30 PM

IT Security and Video Analytics (*Intermediate–Advanced*)

Jeffrey McDole, VP Managed Services, i2G Systems

Wednesday, April 16, 2025

— ROOM 201 —

9:00 AM–10:00 AM

Identifying, Assessing and Managing the Potentially Violent Individual (*Basic–Advanced*) Dr. Kenneth Wolf, Incident Management Team/Center for Workplace Violence Prevention

10:15 AM–11:15 AM

MSU EOC Operations and Recovery Efforts Related to Campus Shooting on February 13, 2023 [Part 1] (*Intermediate*) Captain Dave Oslund and Natisha Foster, Michigan State University, Department of Police and Public Safety

12:30 PM–1:30 PM

MSU EOC Operations and Recovery Efforts Related to Campus Shooting on February 13, 2023 [Part 2] (*Intermediate*) Captain Dave Oslund and Natisha Foster, Michigan State University, Department of Police and Public Safety

1:45 PM–2:45 PM

SAFER Situational Awareness for Emergency Responders (*Basic–Advanced*)

Brian Uridge, MPA, CHPA, CPP, CTM, DPSS Deputy Director & Michigan Medicine Security Director, University of Michigan Division of Public Safety & Security and Michelle Stanley, RN, BSN, PMH-BC, Educational Nurse Coordinator, Psychiatric Emergency Services, Michigan Medicine

3:00 PM–4:00 PM

The Use of Social Media and AI in Investigations (*Basic*)

Keely Zeigler, Account Executive, PhotoFax



STUDENTS

CO-CHAIRPERSONS:

Daniel Aday, Rizikon and Karly St. Aubin, Rivian.



Students will have the opportunity to volunteer at the information desk or in the Division Training Rooms at the conference. If you are interested in volunteering, please email Denise McGinn at denise@michsafetyconference.org

There will be a dedicated student table at lunch both days. Students may post their resumes and look for jobs on our digital career center, which can be found at <https://careers.michsafetyconference.org>. Students are also encouraged to follow us on Facebook and Instagram to learn of job opportunities.

TRANSPORTATION DIVISION

CHAIRPERSON:

Rachael Partridge, Gordon Food Service



Tuesday, April 15, 2025

— ROOM 203 —

10:15 AM–11:15 AM

Truck Safety and Regulatory Update (Basic) Chuck Simmons, CTP, Safety Specialist (Midwest & Great Lakes), Penske Truck Leasing

11:30 AM–12:30 PM

Motor Carrier Obligations in Accident Prevention and Investigation (Intermediate) Aaron Wiseley, Holmes & Wiseley, PC, Attorneys at Law

1:45 PM–2:45 PM

Roundtable Discussion (Basic–Advanced) Lt Marc Studer; Ofc Lance Powell, Michigan State Police; and Aaron Wiseley, Holmes & Wiseley, PC, Attorneys at Law

3:30 PM–4:30 PM

CO-SPONSORED BY THE AGRICULTURAL SAFETY & RESCUE DIVISION
Farm Safety on the Road (Basic)

Laurel Harduar Morano, PhD, MPH, Associate Professor, Michigan State University

Wednesday, April 16, 2025

— ROOM 203 —

9:00 AM–10:00 AM

MSHA 101: Understanding Compliance, Training, & Mining Operations (Basic)
Marisa Roerig-Antuma, Certified MSHA Instructor, Michigan Tech University:
Mine Safety & Health

10:15 AM–11:15 AM

Safe Rigging Practices (Basic) Rob Siemens, Senior Training Engineer and OSHA Authorized Outreach Instructor, Royal Arc Manufacturing

11:30 AM–12:30 PM

CO-SPONSORED BY THE MIOSHA CET DIVISION
MIOSHA and the Transportation Industry (Basic) Catherine Leonard-Parmerlee, Senior Onsite Safety Consultant, MIOSHA CET Division and Leon Saladin, Safety Specialist, MacAllister Family Companies

1:45 PM–2:45 PM

Who We Are (Basic) Charles Culton, Michigan Trucking Association

Help us commemorate this event by taking lots of photos and sharing on social media using **#michigansafety**



Please keep cell phone
ringers turned off
during programs

EXHIBITORS (AS OF 3/10/25)

PREMIUM A

Advanced Safety Graphics	103A	advancedsafetygraphics.com
Athletico Physical Therapy	501A	athletico.com
AVO Training Institute by Megger	602A	avotraining.com
Broner Glove and Safety	600A	shop.bronersafety.com
Building Maps	303A	building-maps.com
Caster Concepts	502A	casterconcepts.com
ErectaStep	702A	erectastep.com
Flaherty Sales Company	503A	wernerco.com
FLAIM Systems	202A	flaimsystems.com
Great Lakes Safety Training Center	700A	glstc.org
KPA	601A	kpa.io
Machine Guard & Cover	401A	machineguard.com
Mieras Industrial Shoes	1110A, 1111A	mierasfamilyshoes.com
Occupational Care Services	400A	occupationalcareservices.com
Premier Safety	101A, 200A	premiersafety.com
Safety Storage Inc.	301A	safetystorage.com
Saf-Gard Safety Shoe Company	500A	safgard.com
Signal Restoration Services	203A	signalrestoration.com
Sinica	201A	sinica-us.com
South Channel Environmental Consulting, LLC	603A	southchannelec.com
Technical Environmental Services	302A	TechESinc.com
The Safety Source, LLC	202A	safetysourcecellc.com
University of Michigan Health Sparrow Occupational Health	300A	umhsparrow.org/occupationalhealth
Voxel	403A	voxelai.com

PREMIUM B

A-WALL Building Systems	405B	a-wall.com
Active Training Consultants	207B	activetrainingconsultants.com
Armorex	606B	amorex.com
Aventric Technologies LLC / HeartAED	706B	heartaed.com
Boynton Fire Safety Service	705B, 804B	boyntonfire.com
Bronson ProHealth	204B	bronsonhealth.com/prohealth
ELOKON Inc.	307B	elokon.com/en-US
Energy Control Power Lockout	704B	lockoutsigns.com
eSafety	807B	eSafety.com
FRG	404B	frgcorp.com



InterScan	506B	gasdetection.com
Ladder Safety Systems.....	105B	ladderjack.com
Libra Industries Inc. of MI	505B	librami.com
Macallister Rentals.....	904B	macallisterrentals.com
Memtech Acoustical.....	906B	memtechacoustical.com
Michigan Evaluation Group / Medlogix	205B ...	michiganevaluationgroup.com
Omnimed CT LLC	605B	
ProSafe Inc.	507B	prosafeinc.com
Red Wing Shoes.....	407B	redwingsafety.com
Safety Services, Inc.....	107B, 206B.....	safetyservicesinc.com
The Safety Source, LLC	304B	safetysourcecellc.com
SAK Construction LLC.....	504B	sakcon.com
SC Johnson Professional.....	707B	scjp.com/en-us
Schmalz Inc.....	306B	schmalz.com
SightProtect by EssilorLuxottica	406B	sight-protect.com
SpillTech	607B	spilltech.com
The Line LLC.....	805B	thelinesafety.com
Tilsate North America	305B	tilsatec-na.com
Walman Optical Safety Eyewear	604B	walmanopticalsafetyeyewear.com

EXHIBITORS

3M.....	710, 712.....	3m.com
Alliance Physical Therapy Partners	810	allianceptp.com
American Innotek, Inc. Brief Relief.....	811	briefrelief.com
American Society of Safety Professionals.....	617	assp.org
Amigo Mobility International.....	918	myamigo.com
Ann Arbor T-shirt Company.....	519	annarbortees.com
Ansell	109	ansell.com/us/en
Aon	908.....	aon.com
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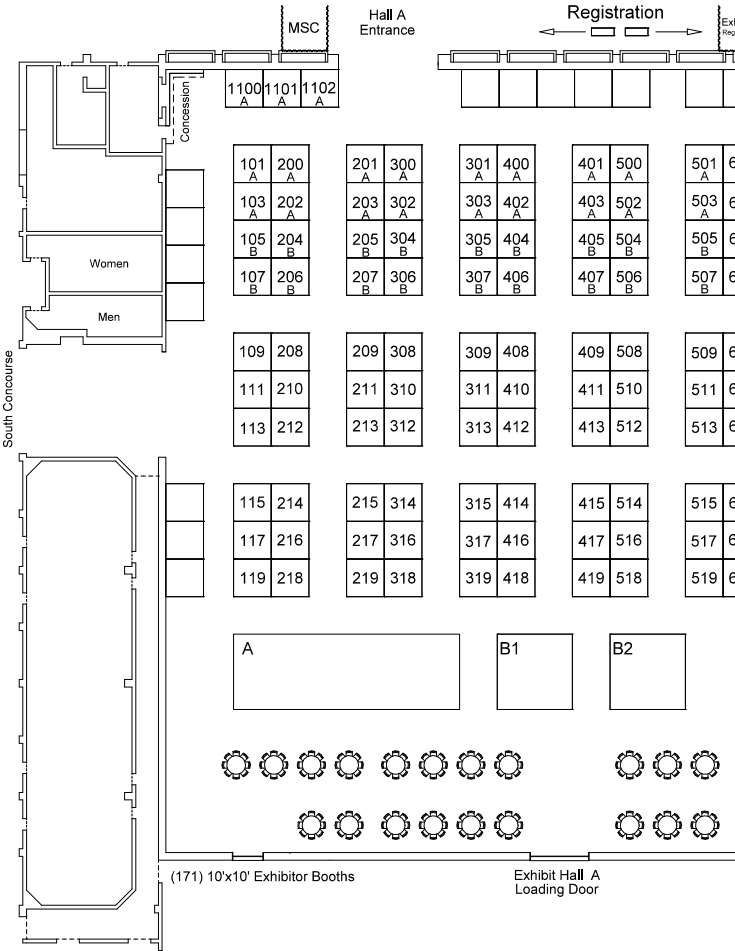


EXHIBITOR FLOOR MAP

THE EXHIBITS FLOOR PLAN IS SUBJECT TO CHANGE.
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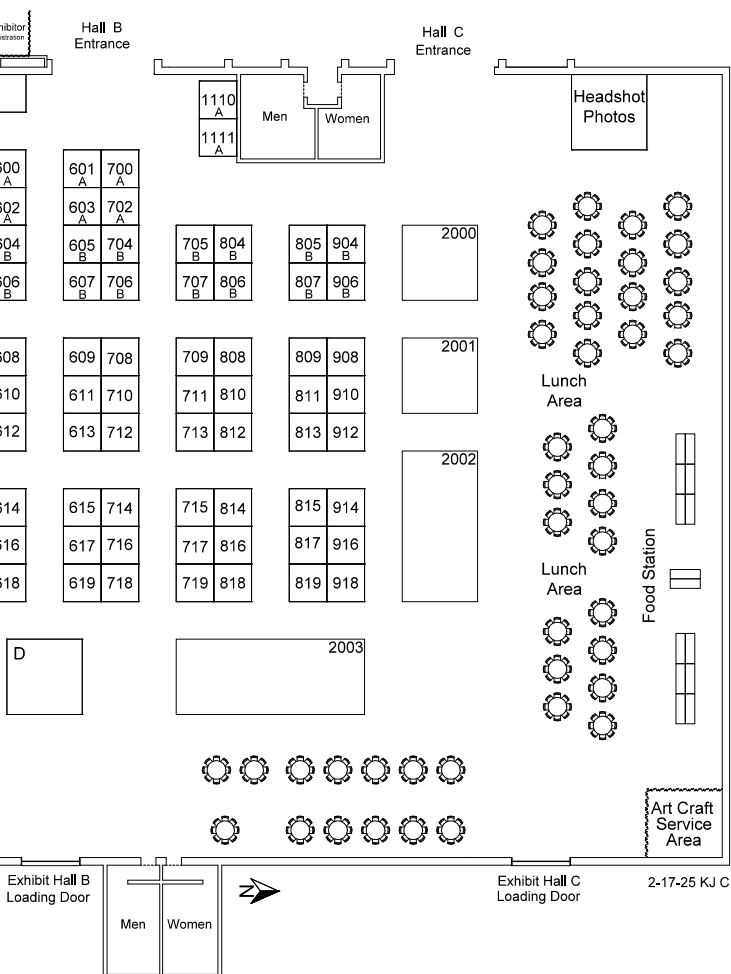
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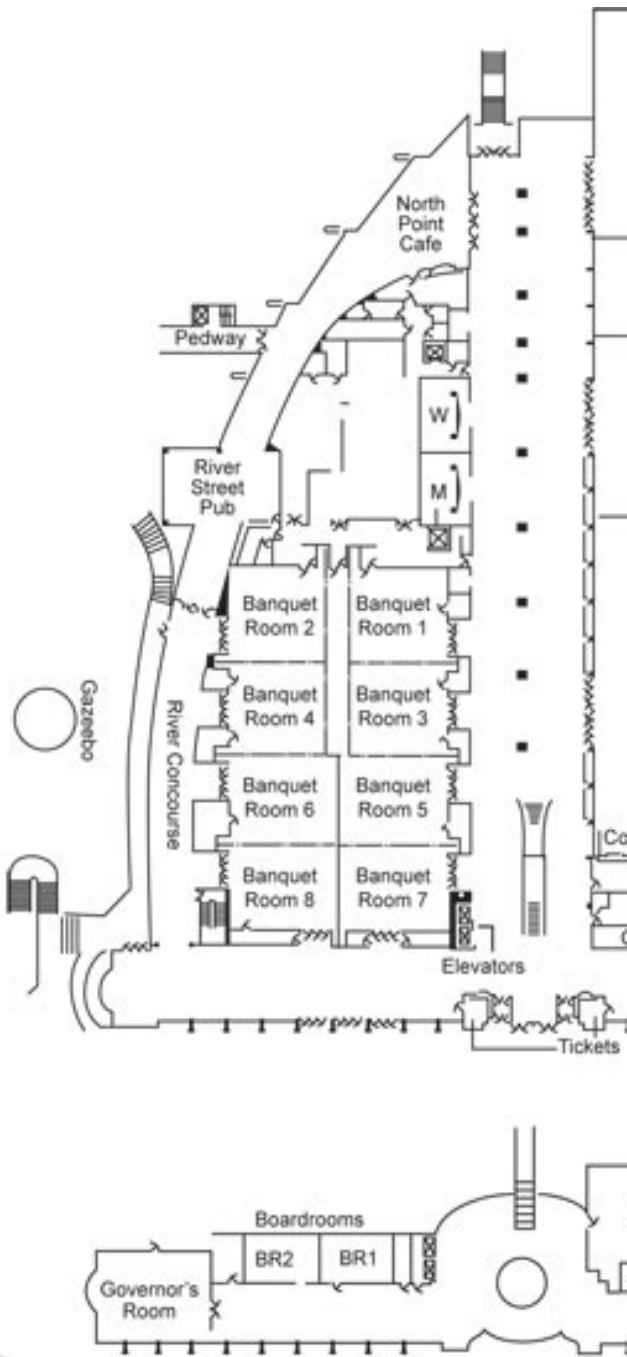
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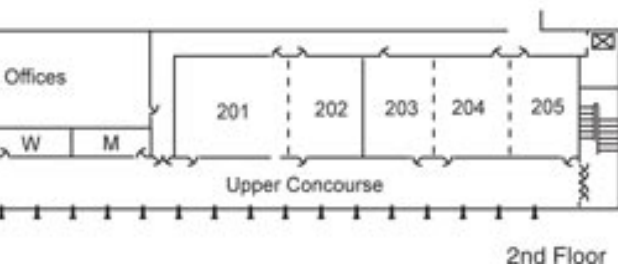
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